



| States Assembly

Corporate Services Scrutiny Panel

Records of Meetings

2023

The following records of meetings have been approved by the Panel.

Signed

A handwritten signature in black ink, appearing to be 'Sam Mézec', written over a dotted line.

Chair

Deputy Sam Mézec

États de Jersey



L's États d'Jèrri

Corporate Services Scrutiny Panel

Record of Meeting

Date: 10th January 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Rob Ward Deputy Lyndon Farnham
In attendance	Monique Magalhaes, Committee and Panel Officer Jade Hahn, Research and Project Officer Leila Osman, Communications Officer <i>[Items 1, 3 to 6]</i> Item 2 Only Deputy Lucy Stephenson, Assistant Chief Minister Mr Paul Wylie, Group Director of Policy, Strategic Policy, Planning and Performance Mr Ian Cope, Chief Statistician Mr Dirk Danino-Forsyth, Communications Director Mr Graham Ramsden, Head of Corporate Change Delivery Mr Paul Bradbury, Head of Ministerial Support

Agenda matter	Action
<p>1. Records of Meetings</p> <p>The Panel noted and approved the records of the meetings held on 29th November 2022 and 6th December 2022.</p>	JH
<p>2. Briefing: Engagement and Information Improvement Report</p> <p>The Panel received Deputy Stephenson, Assistant Chief Minister, and Officers for a briefing on the Engagement and Information Improvement Report (R.163/2022). A presentation was presented to the Panel to provide an overview of the workstream to date.</p> <p>Deputy Stephenson began the presentation by introducing the Engagement and Information Report and explained that the workstream was part of the Chief Minister's 100 Days Plan. It was noted that the Chief Minister was focused on improving transparency, engagement and accountability in regard to information sharing with Islanders.</p> <p>The Report contained 35 suggestions for improvement, and the Officers noted that these were under evaluation as to which would be utilised moving forward, with particular consideration being given to the cost implications. The consultation was currently focused internally within the Government of Jersey and would then focus externally.</p>	

The Officers explained that Council of Ministers minutes were being published by the Government after approval rather than annually.

The Panel questioned whether the publication of Ministerial Decisions was also reported to the States Greffe, as it was important for decisions to be relayed to the States Assembly as well as the public. Deputy Stephenson agreed that it was important for information to be shared with the States Assembly and Scrutiny, as well as the wider public.

The Panel asked how the Government intended to highlight that information, such as the publication of Ministerial Decisions, was available to Islanders. Deputy Stephenson confirmed that this was due to be reviewed once the consultation process had concluded. It was noted that particular consideration would be given to the channels that relayed information to different parties.

The Group Director presented the slides on how the Government intended to share policy processes with the public and presented the Policy Inclusion Framework. It was highlighted that consideration was being given to the consistency of approach, engagement with hard-to-reach communities, better translation and forums.

The Chief Statistician presented the Statistical Outputs slide. He explained that the outcomes and indicators published by Statistics Jersey were not always relevant, and that these would be reviewed. It was noted that a search system to compile outputs by department was currently being piloted.

The Chief Statistician explained that the Gov.je website review had two levels; improving online services and availability of content. In order to address these, it was explained that improvements would be made to the presentation of information on the site and that information was to be published as webpages rather than embedded pdf documents, which would improve the search ability of users. The service design manual was due to be reviewed to update its templates and ensure consistency of website content. Additionally, Gov.je was supported by SharePoint 2013, which was being upgraded to SharePoint 2019, and would also be reviewed to ascertain whether that was the most effective content-system.

The Communications Director presented the communications slides. It was advised that the communications directorate lay with the Government rather than specialist advisors, as was the case in the United Kingdom. It was envisaged that each department would have a head of communications who would work with policy officers in advance of policy lodging. Furthermore, work would be undertaken to develop how policy milestones would be communicated with the public and other stakeholders. It was highlighted that key messages must be disseminated fully and equally across the whole Island at all levels.

The Panel asked where the communications currently resided in the process of a Cabinet Office being formed. The Communications Director confirmed that there had been no change as of yet, although the departments had merged in name, however consideration was currently being given to where each unit would go. The Group Director explained that the idea was to centralise advice and communications as separate to the delivery of services, which would be easier and more effective from a singular unit. The Panel questioned whether this was a policy direction. The Group Director advised that it was. The Panel questioned how the Cabinet Office would ensure that there was direction if there was no starting point. The Communications Director explained that Minister's manifestos were used as a starting point from which policy direction was taken. Similarly, the Ministerial Plans provided the policy "groundwork" for the Cabinet Office. This meant

that it was better having embedded officers within each department, to ensure that messages and direction came from the centre outward rather than the other way around.

The Panel questioned how control was used by the Government in relation to communications and political ideology. The Communications Director advised that there would always be lots of opinions on political matters and used the Hospital as an example. He explained that the Government would take a view on all the opinions and directions and make a judgement on what messaging was well countered considering all views. Deputy Stephenson added that Government communications were aimed at supporting and empowering individuals with information to make informed decisions.

The Panel questioned whether the Policy Inclusion Framework could be used by Ministers to disregard backbench propositions on the understanding that they had not consulted or adequately utilised the framework. The Group Director confirmed that the Policy Inclusion Framework was only intended to be used by Government officials as a standard of best practise.

The Panel asked whether it was possible for the Government to successfully collect the views of all Islanders. The group director answered that gathering public opinion was always a composite of differing views. Deputy Stephenson added that public engagement was very low in Jersey and that was a deep and wide issue which needed addressing.

Vice-Chair Deputy Andrews left the meeting at 12:55pm.

The Panel and Officers discussed Ministerial media engagement and the Panel questioned what media guidance Ministers were given in circumstances where they experienced challenges. The Communications Director confirmed that he had only advised in two instances for Ministers not to speak to media outlets. Deputy Stephenson advised that the Engagement and Information Report did not involve this type of issue directly. However, workshops for Ministers would be developed in the future and Deputy Stephenson welcomed the Panels engagement in the process.

The Panel returned to the issue of public engagement and hard-to-reach communities and questioned what work was being done with regards to the translation of Government messaging. The Communications Director confirmed that he had undertaken significant work into the translation of Government communications into Portuguese and was continuing to improve that.

The Panel thanked Deputy Stephenson and the Officers for the presentation and the briefing ended.

3. Review: Government Plan 2023-26

The Panel noted that the Ministerial Response to the Panel's *Government Plan 2023-26 Review Report* was due to be received on 18th January 2023.

As part of its Review Evaluation Process the Panel discussed and reflected on its Government Plan 2023-26 review.

The Panel noted that there were significant delays and disruption caused by a lack of communication from the Ministerial Team. The missed amendment in relation to the Mortgage Interest Tax Relief mechanism was also noted as an area of concern.

<p>The Panel noted feedback received from two stakeholders in relation to the review process. One response was received from the Jersey Advisory Conciliation Service noting that the timeframe for submitting views was very limited, which had placed significant pressure on stakeholders. The Panel discussed this and agreed to contact stakeholders in advance of the Government Plan's lodging to provide sufficient notice of evidence gathering to stakeholders and adequate time for stakeholders to gather and provide their views.</p> <p>The Panel agreed that the pop-up stands used were a successful engagement exercise for increasing public awareness of Scrutiny. The Panel agreed that holding stands at the Cooperative Grand Marche greatly increased the amount of public engagement compared to the King Street location. The Panel agreed to consider holding pop-up stands at other supermarkets during future reviews.</p> <p>The Panel also discussed the types of data collected and the difficulties of ascertaining qualitative data in relation to the Government Plan. The Panel agreed to further consider its data collection methods.</p>	
<p>4. Draft Probate (Amendment) Jersey Law 202-</p> <p>The Panel noted that the Draft Probate (Amendment) Jersey Law 202- had not yet been lodged. The Officer explained it was due to the Viscount raising queries on the draft Law. It was agreed that no further action was required.</p>	
<p>5. Quarterly Public Hearing with the Minister for Treasury and Resources</p> <p>The Panel noted the quarterly public hearing with the Minister for Treasury and Resources that was due to take place at 10:00am on Friday 27th January 2023.</p> <p>The Panel discussed and agreed a number of areas to include within the Question Plan.</p>	MM
<p>6. Financial Stability Board</p> <p>The Panel noted and discussed a briefing paper outlining the current progress of the workstream of the Financial Stability Board shared with it on 4th January 2023.</p> <p>The Communications Officer left the meeting at 11:10am.</p> <p>The Panel noted that a briefing was expected to be held during quarter one and agreed to review the workstream once the briefing had taken place.</p>	
<p>7. States Business</p> <p>The Panel reviewed recent Ministerial Decisions and Reports and considered items of business in forthcoming States meetings falling within its remit to date. It was agreed that no further action was required.</p>	
<p>8. Any Other Business</p> <p>The Panel noted and agreed its work programme for 2023. No other areas of other business were noted.</p>	
<p>9. Next Meeting</p>	

<p>The Panel noted its next scheduled meeting was due to take place at 10:00am on Tuesday 24th January 2023.</p>	
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<p>The Chair noted that he would not be able to attend the next meeting due to other commitments. The Panel agreed to hold the meeting and that the Vice-Chair would chair the meeting in the Chair's absence.</p>	
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Corporate Services Scrutiny Panel

Record of Meeting

Date: 24th January 2023

Present	Deputy Max Andrews, Vice Chair Deputy Rob Ward Deputy Lyndon Farnham
Apologies	Deputy Sam Mézec, Chair
In attendance	Monique Magalhaes, Committee and Panel Officer Jade Hahn, Research and Project Officer

Agenda matter	Action
1. Records of Meetings The Panel noted and approved the record of the meetings held on 10 th December 2022.	JH
2. Review: Government Plan 2023-26 The Panel noted that the Ministerial Response to the Panel's <i>Government Plan 2023-26 Review Report</i> was due to be received and presented by 18 th January 2023. However, it was noted a draft version had been received on 23 rd January 2023 and expressed its disappointment at receiving it after the deadline. The Panel also noted that the Ministerial Response had not yet been presented to States Members. The Panel agreed to keep a log of Ministerial correspondence to record any late submissions. Deputy Farnham joined the meeting at 10:12am. The Panel discussed the Ministerial Response and raised a number of questions to be included within the question plan for the upcoming quarterly public hearing with the Minister for Treasury and Resources on Friday 27 th January 2023. As part of the Panel's review evaluation process, the Panel discussed areas of the Ministerial Response which could impact positive change. The Panel agreed that its Recommendation Two, which was accepted, could deliver positive change should it be actioned accordingly.	JH MM
3. Draft Probate (Amendment) Jersey Law 202- The Panel noted that there had been no further update on the Draft Probate (Amendment) Jersey Law 202- since its last meeting. It was agreed that no further action was required.	
4. Quarterly Public Hearing with the Minister for Treasury and Resources The Panel noted the quarterly public hearing with the Minister for Treasury and Resources that was due to take place at 10:00am on Friday 27 th January 2023.	

<p>The Panel discussed the question plan and agreed to include further questions from its discussion of the Government Plan 2023-26 Review Ministerial Response. The Panel requested that the agreed amendments be made and the final version of the question plan be shared with it ahead of the hearing that Friday.</p>	MM
<p>5. States Business</p> <p>The Panel reviewed recent Ministerial Decisions and Reports and considered items of business in forthcoming States meetings falling within its remit to date. It was agreed that no further action was required.</p>	
<p>6. Westminster Visit</p> <p>The Panel discussed its availability with regard to the proposed dates for the visit to Westminster. Deputy Andrews and Deputy Farnham confirmed that they would not be attending the visit. Deputy Ward confirmed that he was able to attend the 6th to 8th March 2023 visit.</p> <p>The Officer advised that she would liaise with the relevant contact to confirm the dates.</p>	MM
<p>7. Any Other Business</p> <p>The Panel noted an email invitation to a joint private briefing with the Economic and International Affairs Scrutiny Panel on the Organisation for Economic Co-operation and Development Two Pillar Initiative at 4:00pm on Monday 6th February 2023. The Panel agreed to accept the invitation and attend the briefing.</p> <p>No other areas of other business were noted.</p>	MM
<p>8. Next Meeting</p> <p>The Panel agreed to cancel its next informal scheduled meeting which was due to take place at 10:00am on Tuesday 31st January 2023.</p> <p>The Panel noted its next scheduled meeting was due to take place at 10:00am on Tuesday 14th February 2023 in the Blampied Room, States Building.</p>	MM

Corporate Services Scrutiny Panel

Record of Meeting

Date: 27th January 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Robert Ward Deputy Lyndon Farnham
In attendance	Monique Magalhaes, Committee & Panel Officer Jade Hahn, Research and Project Officer Leila Osman, Communications Officer Item 2 only: Deputy Ian Gorst, Minister for Treasury and Resources Deputy Elaine Millar, Assistant Minister for Treasury and Resources Connétable Richard Vibert, Assistant Minister for Treasury and Resources Andrew Hacquoil, Group Director, Strategic Finance, Treasury and Exchequer Richard Bell, Treasurer of the States, Treasury and Exchequer Richard Summersgill, Comptroller of Revenue, Treasury and Exchequer

Agenda matter	Action
<p>1. Quarterly Hearing with the Minister for Treasury and Resources: pre-hearing discussion</p> <p>The Panel discussed and agreed the areas of questioning for the Quarterly Public Hearing with the Minister for Treasury and Resources scheduled to take place that morning.</p>	
<p>2. Quarterly Public Hearing with the Minister for Treasury and Resources</p> <p>The Panel received Deputy Ian Gorst, Minister for Treasury and Resources, Deputy Elaine Millar, Assistant Minister for Treasury and Resources, Connétable Richard Vibert, Assistant Minister for Treasury and Resources and Officers for the Quarterly Public Hearing at 10:00am. The hearing was webcast live, recorded and transcribed.</p>	
<p>3. Quarterly Public Hearing with the Minister for Treasury and Resources: post-hearing discussion</p> <p>The Panel discussed and agreed the areas to include in a media release to communicate the key areas of discussion that had taken place during the hearing. The Panel requested the Communications Officer draft a media release for the Chair's consideration and approval.</p> <p>The Panel discussed the Independent Taxation Scheme which was raised during the hearing and agreed to request a briefing from the Treasury and Exchequer Department.</p>	<p>LO</p> <p>MM</p>

The Panel noted an email received confirming that the Ministerial Response to its Government Plan 2023-26 Review Report was due to be presented to the States Assembly that day. The Panel agreed to send a letter to the Minister for Treasury and Resources regarding the Ministerial Response once presented.

MM

The Panel discussed the Financial Services Portfolio which was expected to change responsibility from the Minister for External Relations and Financial Services to the Minister for Treasury and Resources. However, during the hearing the Minister for Treasury and Resources confirmed that the change was not occurring. The Panel agreed to send a letter to the Minister for Treasury and Resources requesting further information on the decision.

JH

Corporate Services Scrutiny Panel

Record of Meeting

Date: 6th February 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	Deputy Robert Ward
In attendance	Deputy Ian Gorst, Minister for Treasury and Resources Deputy Philip Ozouf, Minister for External Relations and Financial Services Tom Le Feuvre, Director of Global Markets and International Markets, Office of the Chief Executive Cora O'Brien, Deputy Comptroller of Revenue, Treasury and Exchequer Emma Nielson, Senior Specialist Officer, Treasury and Exchequer Jeremiah Coder, Senior Specialist Officer, Treasury and Exchequer <i>Economic and International Affairs Panel</i> Deputy Moz Scott, Chair Deputy Raluca Kovacs, Vice Chair Connétable Marcus Troy Monique Magalhaes, Committee and Panel Officer Janice Hales, Research and Project Officer

Agenda matter	Action
<p>1. Briefing: Organisation for Economic Co-operation and Development (OECD) Pillar Workstreams</p> <p>The Panel, jointly with the Economic and International Affairs Scrutiny Panel, welcomed Deputy Philip Ozouf, Minister for External Relations and Financial Services, Deputy Ian Gorst, Minister for Treasury and Resources and Officers for a briefing on the Organisation for Economic Co-operation and Development (OECD) Pillar Workstreams. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 14th February 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham (<i>items 2 – 9</i>)
Apologies	Deputy Rob Ward
In attendance	Monique Magalhaes, Committee and Panel Officer Jade Hahn, Research and Project Officer

Agenda matter	Action
1. Records of Meetings The Panel noted and approved the records of the meetings held on 24 th and 27 th January 2023.	JH
2. OECD Two Pillar Tax Initiative The Panel noted and discussed the briefing received jointly with the Economic and International Affairs (EIA) Panel on 6 th February 2023 with regard to the Organisation for Economic Co-operation and Development (OECD) workstream and the potential for collaboration with the EIA Panel on any scrutiny thereof in the short term. The Panel noted that uncertainty had arisen regarding the appropriate scrutiny for the Financial Services Portfolio since the transfer of the Portfolio's responsibility from the Minister for External Relations to the Chief Minister. However, the Panel noted that irrespective of the transfer of responsibility, in accordance with the Standing Orders of the States of Jersey, the scrutiny responsibility of the remit would remain with the EIA Panel. Considering the above, in the first instance, the Panel agreed to write to the Chair of the EIA Panel to understand its short-term scrutiny intention regarding the OECD workstream and to offer its support should it be required.	MM
3. Independent Taxation Legislation The Panel noted the upcoming briefing with the Minister for Treasury and Resources scheduled for 16 th February 2023 at 9:00am. The Panel agreed to request any relevant papers and the PowerPoint slides ahead of the briefing.	MM
4. Government Plan 2023-26	

<p>The Panel noted the upcoming briefing with the Chief Statistician and Chief Economic Advisor scheduled for 17th February 2023 at 9:00am on the Ministerial Response to its Government Plan 2023-26 Report, S.R.20/2022.</p> <p>The Panel discussed the Ministerial Response received and raised a number of questions. The Panel requested that these be sent jointly in a letter to the Chief Minister and Minister for Treasury and Resources for a written response.</p> <p>The Panel noted and discussed the Ministerial Delivery Plans published on 3rd February 2023 for the Minister for Treasury and Resources and the Chief Minister.</p> <p>Noting that the published Delivery Plan for the Minister for External Relations maintained the Financial Services Portfolio and that the Portfolio was absent from the Chief Minister's published Delivery Plan, the Panel agreed to write to the Chief Minister to request clarification on the timeline for amending the Delivery Plans to ensure their accuracy. The Panel also agreed to request clarity on the impact on the workstreams as a result of the transfer of responsibility of the Portfolio.</p>	<p>JH</p> <p>MM</p>
<p>5. Quarterly Public Hearing with the Chief Minister</p> <p>The Panel noted the upcoming quarterly public hearing with the Chief Minister that was due to take place at 11:30am on Friday 24th February 2023.</p> <p>The Panel discussed the draft question plan and agreed a number of further questions to include. The Panel requested for the question plan to be updated ahead of its meeting the following week and agreed to finalise it at the meeting on 21st February 2023.</p>	<p>MM</p>
<p>6. Letters: Minister for Treasury and Resources</p> <p>The Panel noted and discussed the letter received in response to its letter dated 30th January 2023 in respect of its residual questions from the quarterly public hearing with the Minister for Treasury and Resources held on 27th January 2023. The Panel agreed that no further action was required.</p> <p>The Panel noted the letter received that morning from the Minister for Treasury and Resources in a response to its letter dated 30th January 2023 regarding the Financial Services Portfolio and agreed that no further action was required.</p>	
<p>7. States' Business</p> <p>The Panel reviewed recent Ministerial Decisions and Reports and considered items of business in forthcoming States' meetings falling within its remit to date. It was agreed that no further action was required.</p>	
<p>8. Any Other Business</p> <p>The Panel noted and discussed the upcoming briefing on the New Andium Articles with the Minister for Treasury and Resources scheduled for Monday 20th February 2023. The Panel agreed to request any relevant papers and the PowerPoint slides ahead of the briefing.</p>	<p>MM</p>
<p>9. Next Meeting</p>	

The Panel noted its next scheduled meeting was due to take place at 10:00am on Tuesday 21 st February 2023.	
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Corporate Services Scrutiny Panel

Record of Meeting

Date: 16th February 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham Deputy Rob Ward
Apologies	
In attendance	Deputy Elaine Millar, Assistant Minister for Treasury and Resources Fiona Fraser, Deputy Director, Treasury and Exchequer Richard Summersgill, Comptroller, Treasury and Exchequer Tom Queree, Senior Specialist Officer, Treasury and Exchequer Monique Magalhaes, Committee and Panel Officer Jade Hahn, Research and Project Officer Alexander Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Briefing: Independent Taxation Legislation</p> <p>The Panel welcomed Deputy Elaine Millar, Assistant Minister for Treasury and Resources, and Officers for a briefing on the Independent Taxation Legislation. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 17th February 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Robert Ward
Apologies	Deputy Lyndon Farnham
In attendance	Ian Cope, Chief Statistician, Strategic Policy, Planning and Performance Thomas Holvey, Chief Economic Advisor, Department for the Economy Daniel Edmunds, Statistician, Strategic Policy, Planning and Performance Monique Magalhaes, Committee and Panel Officer Jade Hahn, Research and Project Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Briefing: Government Plan 2023-26 Review Ministerial Response S.R.20/2022</p> <p>The Panel received Ian Cope, Chief Statistician, Daniel Edmunds, Statistician and Thomas Holvey, Chief Economic Advisor, for a briefing in relation to its Ministerial Response for its Government Plan 2023-26 Review Report, S.R.20/2022. Presentation slides were shared with the Panel.</p> <p>The briefing focused on the findings and recommendations of the Panel's Report where technical briefings from the Chief Statistician and Chief Economic Advisor were offered within the comments section of the Ministerial Response.</p> <p>Finding 11: <i>Jersey's economic and fiscal strategy is framed in an abstracted national accounting framework that refers to the analytical artifacts such as Gross Value Added (GVA), the trend rate of growth and the extent that Jersey's economy exhibits an output gap. This framework is in practice incomplete for a micro-economy like Jersey.</i></p> <p>In respect of finding 11 the Statistician outlined how Gross Value Added (GVA) and Gross Domestic Product (GDP) were used to inform Jersey's fiscal and economic strategy. The Panel was informed that National Accounts measures provided estimates of the size and performance of Jersey's economy. It was explained that GVA and GDP were aggregate measures used in Jersey that followed the agreed international standard set of recommendations on how to compile measurements of economic activity.</p> <p>The Panel was informed that Jersey, like Guernsey and the Isle of Man, used a subset of these measures whereas larger jurisdictions would use a broader range. It was explained that large jurisdictions measure both input (resources required to produce goods and services) and output (production of goods and services), however, in small jurisdictions output would typically be used alone. It was noted that Jersey used output</p>	

as the basis for its economic analysis. It was emphasised that GVA and GDP were measurements of production (goods and services) as opposed to measurements of money.

The Panel was informed that GDP was used for international comparisons to be undertaken; whereas GVA was useful for Jersey to analyse the value of economic activity for different sectors of its economy.

The Panel was informed of the methodology used to measure GDP and GVA in Jersey. It was noted that Jersey used an 'income' approach to calculate GDP as well as survey and administrative data. It was explained that the process had its limitations such as a time lag as the data used was from the previous year (2021 data was used for 2022). It was highlighted that future developments were being considered which included a move from the older 2003 Standard Industry Classification (SIC) system to the newer 2007 system which had been delayed by the Covid -19 Pandemic. Moreover, the use of quarterly GVA estimates to ensure more timely and frequent data. It was noted that data was already being produced for non-finance sectors.

The Panel was provided with the GDP and GVA headlines for 2021, where GDP equated to £5,087 million and GVA was £5,132 million. A depiction of growth according to sector was also provided for 2021.

The Chief Economic Advisor recalled that the Expert Advisor to the Panel's review of the Government Plan 2023-26 had implied that GDP and GVA were not useful measurements in the context of Jersey. He was not in agreement with that view, however, agreed that the measurements were imperfect. The Chief Economic Advisor continued to explain that GVA and GDP were good measures for promoting better life services and increased job opportunities. He highlighted the use of Think Tanks in the United Kingdom including the 'What Works for Wellbeing' Think Tank, which considered elements that improved happiness such as job satisfaction, better education, and housing conditions. It was explained that a stronger GVA generally resulted in more job opportunities as well as higher tax revenue which funded improved public services.

In respect of the sector called 'Rental Income of Private Households', the Panel noted that it accounted for 15.9% of the total GVA and questioned how strong and weak performances were measured for that sector and whether it was an objective or subjective measure dependent on other elements or values. It was explained that to measure whether performance was strong or weak, the start position was needed so that a positive or negative growth could be calculated. It was noted that Jersey was a wealthy jurisdiction and therefore GVA per person was high, so for Jersey to show positive or strong growth the percentage upward change would only need to be small (1-2%).

The Panel expressed concern that growth in the rental market could be perceived negatively (a negative indicator rather than positive growth) as it depicted a redistribution of wealth (from lower earners who rented to investors/landlords with existing capital). The Statistician explained that the 'Rental Income and Private Households' sector data did not only reflect rental income, but it also represented the provision/occupation of housing (including owner occupied accommodation). Therefore, if the sector demonstrated growth, that represented more housing being available to occupy. It was explained that rental prices would not impact the growth. It was noted that the building of homes would be categorised under the 'Construction' sector as opposed to 'Rental Income of Private Households'.

The Panel was informed that limited data was available in relation to the rental market in Jersey. Available data included data from advertised rentals, income support rentals and from Andium Homes. It was noted that the introduction of a landlord register would assist with data collection opportunities.

An example of GVA as an imperfect measure was provided to the Panel. The scenario of decoupling carbon emissions from economic growth was provided.

It was confirmed that economists, in the main, preferred to use GVA over GDP as it could be used at a granular level (sector or business level) and would exclude fiscal policy (taxes) which would ensure that the statistics were not skewed by Government decisions.

The Chief Economic Advisor recalled that the Expert Advisor to the Panel's review of the Government Plan 2023-26 had also alluded to the Output Gap not being a beneficial measurement to use in Jersey. It was explained that the Output Gap was an indicator of an economy's capacity and was a useful indicator for Jersey. It was the view of the Chief Economic Advisor that the Panel's Expert Advisor's view may be based on its use in the UK. However, that it was useful to indicate a point in time and when used with complementary measures. It was emphasised that looking at trends was also a useful approach for Jersey as that demonstrated direction and magnitude of travel which was needed to set budgets and revenues for future years.

Finding 2: *The Jersey Performance Framework indicators as outlined within the Proposed Common Strategic Policy require reviewing and refining. Real mean equivalised household income as a metric to assess progress provides limited information about households that endure long durations of acute poverty. There is a requirement for better data on contemporary local consumption in Jersey.*

Recommendation 2: *The Council of Ministers should consider how the Jersey Performance Framework indicators outlined within the Common Strategic Policy can be reviewed, tightened and refined. Further consideration should be given to supplementing real mean equivalised household income with further metrics to assess progress of the Housing and Cost of Living priority. Indicators including low income and duration, key drivers of poverty, should also be considered for inclusion within next year's Government Plan.*

In respect of the Panel's finding 2 and recommendation 2 the Chief Statistician explained that real equivalised household income data was provided from the face-to-face Living Costs and Household Income Survey (LCHIS) that was undertaken every four years. Additional data was also taken from income inequality measurements and expenditure data. It was noted that data on duration of income was not provided. It was anticipated that the next LCHIS would run from the middle of 2024 to the middle of 2025, to provide results prior to the 2026 election.

The Panel was informed of further approaches that were being considered to acquire better data. It was explained that to understand long durations of acute poverty that longitudinal analysis (following individuals over time) would be needed. In addition, administrative data could be gathered through the income support data already available.

To understand contemporary local consumption, it was explained that Goods and Services Tax (GST) data could be used in combination with the LCHIS being undertaken more frequently. However, it was acknowledged that it would be difficult to obtain accurate levels of spend at a household level using GST data.

It was explained that administrative data could potentially be used to measure low income and duration of poverty. However, it was highlighted that, although obtaining data on earned income (social security contributions, ITIS data) would be straight forward, obtaining data on unearned income (pensions, income support, personal tax returns) was more challenging and limited.

Recommendation 12: *The Council of Ministers should consider how administrative data collected from businesses and households can be used to assist in framing Jersey's economic and fiscal strategy more accurately in order to get a proper purchase on local economic activity given the limitations of national accounting in a Jersey context. This work should be completed in time for inclusion in next year's Government Plan.*

In respect of recommendation 12, the Statistician explained that administrative data was used to produce or contribute to the production of statistical measures in many ways. However, Statistics Jersey was looking for ways to expand the use of administrative data as capacity allowed. The Panel was informed of some advantages and disadvantages of founding statistics on administrative data. It was noted that once developed, the process was cost effective and less burdensome. It also provided more granularity and frequency as opposed to data collection via surveys. However, it was explained that it was more challenging to cover the target population and was challenging to develop internationally comparable indicators. Moreover, Government systems lacked common identifiers and the operational systems were not designed for statistics production.

In respect of the Common Strategic Policy indicators (finding 2 and recommendation 2), it was acknowledged that further work was needed to define measurements for the new indicators. It was noted that the majority of the indicators were Island Outcome Indicators.

The Panel asked for an update on the of States' Expenditure Classification in Accordance with International Best Practice (P.94/2019) workstream for classifying States' spending in functional groups or sub-sectors of expenditure in accordance with international standards. The Panel was informed that progress was being made on the workstream and that Statistics Jersey was providing advice in that regard, however, was not responsible for the workstream. It was noted that a draft set of accounts were available for 2021 and those for 2022 were being developed, with publication anticipated by July 2023.

The Panel asked for the Chief Economic Advisor's view in respect of its finding 11, where 'incomplete data' was referenced. It was explained that 'incomplete data' could be referring to elements of the National Accounting Framework that were absent from Jersey's approach. However, the Chief Economic Advisor explained that, although elements were absent, Jersey used other measures that were beneficial. It was highlighted that scaling down statistics was challenging and, therefore, Jersey's approach was to prioritise elements of value to Islanders in order to divert capacity and resources in an effective and balanced manner for a small jurisdiction. It was emphasised that diverting resources to producing National Accounts would not be beneficial for Jersey. It was the view of the Chief Economic Advisor that the Panel's Expert Advisor was experienced in UK local authorities and, as Jersey was a small national jurisdiction, the same approach would not work for Jersey.

An update on the resourcing capacity for Statistics Jersey was provided to the Panel.

The Panel thanked the Officers for their time and the briefing ended.

Corporate Services Scrutiny Panel

Record of Meeting

Date: 20th February 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	Deputy Robert Ward
In attendance	Deputy Ian Gorst, Minister for Treasury and Resources Deputy Steve Ahier, Assistant Minister for Treasury and Resources Steven Robinson, Head of Shareholder Relations, Treasury and Exchequer Monique Magalhaes, Committee and Panel Officer Jade Hahn, Research and Project Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Briefing: Articles of Association of the States' Owned Entities</p> <p>The Panel welcomed Deputy Ian Gorst, Minister for Treasury and Resources, Deputy Steve Ahier, Assistant Minister for Treasury and Resources and Steven Robinson, Head of Shareholder Relations, for a briefing on the Articles of Association of the States' Owned Entities. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 21st February 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Robert Ward Deputy Lyndon Farnham (<i>items 2 – 9 only</i>)
Apologies	
In attendance	Monique Magalhaes, Committee and Panel Officer Jade Hahn, Research and Project Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
1. Records of Meetings	
The Panel noted and approved the record of the meeting held on 14 th February 2023.	JH/AC
2. Independent Taxation Legislation	
The Panel noted and discussed the briefing received from Deputy Elaine Millar, Assistant Minister for Treasury and Resources and Officers on 16 th February 2023 with regard to the Independent Taxation workstream.	
The Panel recalled that the intention was for the draft legislation to be lodged in May 2023 for debate by the States Assembly in June 2023.	
The Panel discussed its potential scrutiny approach and agreed that it would likely present Comments ahead of the debate on areas including whether the intentions of the draft legislation were achievable and whether the Government had the ability to implement and operate the functions as intended.	MM
The Panel agreed that no immediate concerns had been raised during the briefing, however, it agreed to request the views of targeted stakeholders to inform its review process once the draft legislation was lodged.	MM/JH
Deputy Lyndon Farnham joined the meeting at this point (10:11am).	
In the first instance, the Panel agreed to write to the Minister for Treasury and Resources for confirmation on the lodging timeline and to request that the draft legislation was shared with it as early as possible to facilitate the scrutiny process. Should its review highlight areas of concern, the Panel discussed whether any proposed amendments to the draft legislation or the referral of the draft legislation to the Panel for further scrutiny under Standing Order 72 would impact the Government's intended timeline for the legislation. Therefore, the Panel agreed to request clarity from the Minister in that regard	JH/AC

<p>as it was the Panel's intention to undertake appropriate scrutiny of the draft legislation without causing delay, if avoidable, to its implementation.</p>	
<p>3. Government Plan 2023-26 (S.R.20/2022) Ministerial Response</p> <p>The Panel noted and discussed the briefing received from the Chief Statistician and the Chief Economic Advisor on 17th February 2023 regarding the Ministerial Response for its Government Plan 2023-26 review. It was agreed that no further action was required.</p>	
<p>4. Articles of Association for the States Owned Entities (SOEs)</p> <p>The Panel noted and discussed the briefing received from the Minister for Treasury and Resources on 20th February 2023 on the Articles of Association (Articles) for the States Owned Entities. In particular in relation to the Articles for Andium Homes.</p> <p>The Panel recalled from the briefing that the Minister offered to share the Articles with it. The Officer noted they had not yet been received and was requested to follow up in that regard.</p> <p>The Panel agreed to consider the workstream in more detail once the Articles were received.</p>	<p>MM</p>
<p>5. Quarterly Public Hearing with the Chief Minister</p> <p>The Panel noted the upcoming quarterly public hearing with the Chief Minister that was due to take place at 11:30am on Friday 24th February 2023.</p> <p>The Panel discussed the draft question plan and agreed the final version for the hearing. The Panel requested for the question plan to be updated accordingly and for printed copies to be distributed at the hearing.</p>	<p>MM</p>
<p>6. Work Programme</p> <p>The Panel noted and discussed its upcoming work programme for 2023. The Panel considered potential review topics of interest for inclusion in its future work programme. The Panel noted that no further update had been received regarding the timeline for lodging of the Draft Probate (Amendment) Jersey Law 202- .</p> <p>The Panel discussed the potential for reviewing the value for money aspect of the Information Technology (IT) transformation workstream under the remit of the Chief Minister. In the first instance, the Panel agreed to request a briefing from the Chief Minister on the programme in place for IT transformation and on any key challenges that had been identified regarding its day-to-day management. The Panel also sought to understand any challenges in relation to departmental data sharing. The Panel requested for a briefing to be arranged on 14th March 2023, if possible.</p> <p>The Panel also discussed the potential for a review of the wage structures for States' Arms-Length Organisations. It was noted that the Economic and International Affairs (EIA) Panel were also in discussion regarding a potential review in relation to States' Arms-Length Organisations. Therefore, to avoid any potential overlap, the Panel agreed to hold off any further consideration of the review topic until such time that the EIA Panel had reached agreement on the scope of its review. Considering the crossover of remits, in respect of the subject matter, the Panel discussed the appropriateness of a sub-panel or review panel to undertake any potential work.</p>	<p>MM</p>

<p>7. States' Business</p> <p>The Panel reviewed recent Ministerial Decisions and Reports and considered items of business in forthcoming States' meetings falling within its remit to date. It was agreed that no further action was required.</p>	
<p>8. Any Other Business</p> <p>The Panel received an Officer update on the Westminster Visit that was being arranged for the week commencing 6th March 2023 and agreed to provide confirmation of the details when established.</p>	MM
<p>9. Next Meeting</p> <p>The Panel noted its next scheduled meeting was due to take place at 10:00am on Tuesday 7th March 2023. Considering that the Westminster visit was due to take place the week commencing 6th March 2023, the Panel agreed to reschedule that meeting for 14th March 2023 at 10am.</p>	MM

Corporate Services Scrutiny Panel

Record of Meeting

Date: 24th February 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Robert Ward
Apologies	Deputy Lyndon Farnham
In attendance	Item 2 only: Deputy Kristina Moore, Chief Minister Deputy Alex Curtis, Assistant Chief Minister Connétable Andy Jehan, Assistant Chief Minister Suzanne Wylie, Chief Executive Officer, Office of the Chief Executive Tom Walker, Assistant Chief Executive Officer, Office of the Chief Executive Hazel Cunningham, Group Director - Finance Business Partnering and Analytics, Treasury and Exchequer Monique Magalhaes, Committee and Panel Officer Jade Hahn, Research and Project Officer Leila Osman, Communications Officer [<i>items 2-3 only</i>]

Agenda matter	Action
<p>1. Quarterly Public Hearing with the Chief Minister: pre-hearing discussion</p> <p>The Panel discussed and agreed the areas of questioning for the Quarterly Public Hearing with the Chief Minister scheduled to take place that morning.</p>	
<p>2. Quarterly Public Hearing with the Chief Minister</p> <p>The Panel received Deputy Kristina Moore, Chief Minister, Deputy Alex Curtis, Assistant Chief Minister, Connétable Andy Jehan, Assistant Chief Minister and Officers for the Quarterly Public Hearing at 11:30am. The hearing was webcast live, recorded and transcribed.</p>	
<p>3. Quarterly Public Hearing with the Chief Minister: post-hearing discussion</p> <p>The Panel discussed and agreed the areas to include in a social media release to communicate the key areas of discussion that had taken place during the hearing. The Panel requested the Communications Officer draft a social media release for the Chair's consideration and approval.</p> <p>The Panel agreed to include the residual questions from the hearing in a letter to the Chief Minister for a response in writing.</p>	<p>LO</p> <p>MM</p>

Corporate Services Scrutiny Panel

Record of Meeting

Date: 14th March 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Robert Ward Deputy Lyndon Farnham
In attendance	Monique Magalhaes, Committee and Panel Officer

Agenda matter	Action
1. Records of Meetings The Panel noted and approved the records of the meetings held on 6 th , 16 th , 17 th , 20 th , 21 st and 24 th February 2023.	MM
2. Technology Transformation Programme The Panel noted that the briefing on the Technology Transformation Programme was rescheduled for 23 rd March 2023 at the request of the Assistant Chief Minister who was unable to attend the preceding date on 16 th March 2023. The Panel requested for a briefing paper to be drafted on the Technology Transformation Programme funding allocations within the Government Plans to date, ahead of the briefing.	MM
3. Independent Taxation Legislation The Panel noted and discussed the letter received from the Minister for Treasury and Resources on 2 nd March 2023 in response to its letter dated 22 nd February 2023 regarding the Independent Taxation workstream. The Panel recalled from the letter that the Minister offered to share the draft legislation with it by early March. The Officer noted that it had not yet been received and was requested to follow up in that regard. Noting that the intention was for the draft legislation to be lodged in May 2023 for debate by the States Assembly in June 2023, the Panel agreed to present Comments ahead of the States' debate on the proposition. The Panel also agreed to request views from targeted stakeholders on the draft legislation, once lodged, in order to inform its Comments. In the interim, the Officer was requested to identify targeted stakeholders for the Panel's consideration.	MM MM MM
4. Andium Homes' Articles of Association The Panel noted and discussed the Articles of Association (Articles) shared with it on 21 st February 2023 by the Minister for Treasury and Resources. The Panel raised areas	MM

<p>where further clarification was required and the Officer was requested to seek clarification from the Minister for Treasury and Resources in that regard.</p> <p>The Officer was also requested to seek legal advice, on behalf of the Panel, on Clause 11 of the Articles.</p>	<p>MM</p>
<p>5. Organisation for Economic Co-operation and Development (OECD) Two – Pillar Tax Initiative</p> <p>The Panel noted and discussed the letter received from the Chair of the Economic and International Affairs (EIA) Scrutiny Panel on 10th March 2023 explaining its scrutiny intentions for the workstream. The Panel also noted and discussed the letter shared with it in confidence, received by the EIA Panel from the Minister for Treasury and Resources.</p> <p>Noting that the EIA Panel’s intention was to scope a review on the economic and external relations elements of the OECD two-pillar tax initiative, the Panel agreed it may wish to review any revenue consequences of the workstream. The Panel also agreed, in the interim, to monitor the workstream’s progress at the next quarterly public hearing with the Minister for Treasury and Resources on 28th April 2023 and to consider its scrutiny approach further once the legislative direction was finalised.</p>	<p>MM</p>
<p>6. Draft Probate (Amendment) (Jersey) Law 202-</p> <p>The Panel noted and discussed the final draft of the legislation shared with it on 23rd February 2023 and the further amendments that were made subsequent to the briefing received on 29th November 2022.</p> <p>The Officer updated the Panel on the anticipated lodging timeline of the proposition. The Panel noted that it was the intention of the Chief Minister to lodge the proposition imminently for earliest States’ debate in April 2023. Once lodged, the Panel requested that Comments be drafted and shared for its consideration.</p> <p>The Panel noted at the time of its meeting that the draft legislation had not yet been lodged and agreed to follow up with the Chief Minister’s Private Secretary regarding the lodging timeline.</p>	<p>MM</p> <p>MM</p>
<p>7. Government Plan 2023-26 (S.R.20/2022) Ministerial Response</p> <p>The Panel noted and discussed the joint response received on 2nd March 2023 from the Chief Minister and Minister for Treasury and Resources to its letter dated 15th February 2023 regarding the Ministerial Response for S.R.20/2022. The Panel highlighted its dissatisfaction in relation to the response received on the Value for Money Programme and the Officer was requested to arrange a meeting in private with the Minister for Treasury and Resources to discuss the response further.</p>	<p>MM</p>
<p>8. Correspondence: Chief Minister</p> <p>The Panel noted the response received from the Chief Minister on 13th March 2023 to its residual written questions from the quarterly hearing with the Chief Minister on 24th February 2023. The Panel agreed to discuss the response at its next meeting on 28th March 2023 and the Officer was requested to include it as an agenda item for that meeting.</p>	<p>MM</p>

<p>The Panel also noted and discussed the letter received on 24th February 2023 from the Chief Minister regarding her Delivery Plan and the inclusion of the Financial Services portfolio. The Panel recalled from the letter that the Delivery Plan was being updated ahead of the Order coming into force for the transfer of responsibilities of the Financial Services portfolio to the Chief Minister. However, the Panel noted that neither had the Order come into force nor had the published Delivery Plan been updated and agreed to monitor the matter closely.</p>	MM
<p>9. States' Business</p> <p>The Panel reviewed recent Ministerial Decisions and Reports and considered items of business in forthcoming States' meetings falling within its remit to date. It was agreed that no further action was required.</p>	
<p>10. Any Other Business</p> <p>The Panel discussed the Westminster Visit attended by Members the previous week. No further areas of other business were noted.</p>	
<p>11. Next Meeting</p> <p>The Panel noted its next scheduled meeting was due to take place at 10:00am on Tuesday 28th March 2023.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 23rd March 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair
Apologies	Deputy Lyndon Farnham
In attendance	<p>Item 1 Deputy Ian Gorst, Minister for Treasury and Resources</p> <p>Item 2 Deputy Alex Curtis, Assistant Chief Minister Fiona Capstick, Head of Technology, Chief Operating Office Graham Ramsden, Head of Corporate Change and Delivery, Modernisation and Digital, Chief Operating Office</p> <p>Item 3 Deputy Lyndsay Feltham, Scrutiny Liaison Committee Deputy Steve Luce, Scrutiny Liaison Committee Deputy Moz Scott, Scrutiny Liaison Committee Deputy Catherine Curtis, Scrutiny Liaison Committee Deputy Robert Ward, Scrutiny Liaison Committee</p> <p>Deputy Ian Gorst, Minister for Treasury and Resources Connétable Richard Vibert, Assistant Minister for Treasury and Resources Deputy Steve Ahier, Assistant Minister for Treasury and Resources Richard Bell, Treasurer of the States, Treasury and Exchequer Andrew Hacquoil, Group Director, Strategic Finance, Treasury and Exchequer</p> <p>Monique Magalhaes, Committee and Panel Officer Janice Hales, Research and Project Officer [Item 3 only]</p>

Agenda matter	Action
<p>1. Ministerial Response S.R.20/2022 Meeting</p> <p>The Panel welcomed Deputy Ian Gorst, Minister for Treasury and Resources, for a meeting on the Ministerial Response S.R.20/2022. The meeting was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p>	
<p>2. Briefing: Technology Transformation Programme</p> <p>The Panel welcomed Deputy Alex Curtis, Assistant Chief Minister and Officers for a briefing on the Technology Transformation Programme. The briefing was held in private</p>	

in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.	
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3. Briefing: Government Plan Cycle Proposed Changes	
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The Panel, jointly with the Scrutiny Liaison Committee, welcomed Deputy Ian Gorst, Minister for Treasury and Resources and Officers for a briefing on the proposed changes to the Government Plan cycle. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.	
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Corporate Services Scrutiny Panel

Record of Meeting

Date: 28th March 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham (items 2, 3, 5,10 and 11 only)
In attendance	Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
1. Records of Meetings The Panel noted and approved the record of the meeting held on 14 th March 2023.	MM
2. Panel Resignations The Panel noted the resignation of Deputy Robert Ward following his appointment to Chair of the Health and Social Security Panel and his resignation announcement during the States' sitting on 21 st March 2023. The Panel discussed whether it should look to appoint a further Member to the Panel. The Panel identified some potential Members and agreed to consult with them on the matter.	
3. Independent Taxation Legislation The Panel noted the latest version of the draft legislation and the roundtable discussion responses received on 15 th March 2023 from the Minister for Treasury and Resources. The Panel recalled that it was expecting to receive the final version of the draft legislation which had not yet been received and requested the Officer to follow up in that regard. The Panel also requested a briefing on the draft legislation to be scheduled once the final version was received.	MM
4. Technology Transformation Programme The Panel discussed the briefing received from the Assistant Chief Minister, Deputy Alex Curtis, regarding the Technology Transformation Programme on 23 rd March 2023. The Panel was unclear regarding the tangible benefits to Islanders that was resultant of the workstream. The Chair agreed to meet with Deputy Curtis privately to discuss the Programme further prior to considering the Panel's potential scrutiny approach of the Programme.	SM
5. Government Plan Cycle	

<p>The Panel discussed the briefing received, jointly with the Scrutiny Liaison Committee (SLC), from the Minister for Treasury and Resources on the proposed changes to the Government Plan Cycle on 23rd March 2023.</p> <p>The Panel raised concern regarding the inflexibility of the preferred one year + three-year option. It was the Panel's view that the preferred option would limit the choices that could be made by the States Assembly during the term. The Panel also raised concern that Ministers were not always aware of the detail of their work programmes within the first year and that financial forecasts generally changed during the Government term. The Panel understood that the Minister for Treasury and Resources preferred the one year + three-year option, as opposed to the current process, as it would provide more financial discipline and would limit overspending as a result of it being more restrictive. It would also require less Officer time. The Panel agreed that it was not overly keen on the changes being proposed to the Government Plan cycle, however, noted that the States Assembly would be required to make the final decision regarding any change.</p> <p>The Panel recalled from the briefing that the SLC would discuss the matter further and write to the Minister for Treasury and Resources with the Panel's and the SLC's views. The Chair agreed to communicate the Panel's concerns to the SLC at its next meeting on 4th April 2023.</p> <p>The Panel noted the urgency to progress the workstream in order to permit the implementation of the change by 2024, should the States Assembly approve.</p>	SM
<p>6. Andium Homes' Articles of Association</p> <p>The Panel noted and discussed the clarification received in relation to its queries on the Articles of Association (Articles) shared with it on 23rd March 2023 by the Minister for Treasury and Resources. The Panel noted that it had not yet received a response to its queries on the matter from the Law Officers' Department.</p> <p>The Panel agreed that it was satisfied with the responses received from the Minister and requested the Officer to arrange a further briefing on the Articles prior to the lodging thereof.</p>	MM
<p>7. Government Plan 2023-26 (S.R.20/2022) Ministerial Response</p> <p>The Panel noted and discussed the meeting held with the Minister for Treasury and Resources regarding its Recommendation 18 and the Minister's response in that regard.</p> <p>The Panel recalled from the meeting that the Minister intended to revert to the Panel with an adapted response for Recommendation 18 prior to the Easter break.</p>	
<p>8. Correspondence: Chief Minister</p> <p>The Panel discussed the response received from the Chief Minister on 13th March 2023 to its residual written questions from the quarterly hearing on 24th February 2023. The Panel agreed that no further action was required.</p>	
<p>9. States' Business</p> <p>The Panel reviewed recent Ministerial Decisions and Reports and considered items of business in forthcoming States' meetings falling within its remit to date. It was agreed that no further action was required.</p>	

<p>10. Any Other Business</p> <p>The Panel discussed the recent communications regarding the resignation of the Chief Executive Officer (CEO). The Panel noted that a segment on the matter would be aired through the media that evening and agreed to meet the following day to discuss the matter further.</p> <p>The Panel discussed its potential scrutiny approach of the matter and that of the Public Accounts Committee. The Panel agreed it would be important to understand the Chief Minister’s intentions to resolve the matter in the short to medium term in order to ensure continuity of services. Moreover, to understand the timeline being considered regarding the recruitment for a replacement CEO.</p> <p>The Panel discussed the Cabinet Office, its structure and the role of the CEO in that regard.</p>	<p>MM</p>
<p>11. Next Meeting</p> <p>The Panel noted its next meeting was due to take place at 10:00am on Tuesday 4th April 2023 via Microsoft Teams. The Panel noted that the meeting was an informal meeting that would not require an agenda.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 29th March 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	
In attendance	Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Chief Executive Officer's Resignation</p> <p>Following the segment covered in the media the prior evening on the resignation of the Government's Chief Executive Officer (CEO), Suzanne Wylie and the alleged challenges within the Office of the Chief Executive, the Panel met to discuss the impact of the CEO's resignation, matters raised in the media and its potential scrutiny approach.</p> <p>The Panel also recalled from the Youth Assembly on 28th March 2023 the response to a question without notice from the Deputy Chief Minister, Deputy Kirsten Morel:</p> <p><i>"I do believe that the role of Chief Executive is possibly the toughest job on this island, and therefore it is right that we look at whether it is structured in the right way, and indeed that is something that we are doing with the Chief Executive herself because I believe the scale and scope of the role needs to be looked at."</i></p> <p>The Panel noted the significance of the developing circumstances and agreed to write to the Chief Minister requesting further clarification and information in relation to the role of the CEO and regarding the claims which were made within the media on the working environment within the Office of the Chief Executive.</p> <p>The Panel discussed and agreed to include the following aspects within the letter to the Chief Minister:</p> <ul style="list-style-type: none">• A request for the records of every discussion during the current Government term in relation to the scale and scope of the CEO's role and on how many occasions the CEO was included in those discussions.• A request for the records of every behaviour complaint which was made between Ministers and Government Civil Servants during the current Government term.• Clarification on the timeline regarding the CEO's resignation, how the role would be fulfilled in the interim and how continuity of responsibilities would be maintained.• Clarification on any considerations for the restructuring of the CEO role, its association with the Cabinet Office and any legislative impact as a result.	

- Clarification on any concerns raised by the CEO regarding the scale and scope of the CEO role.
- Clarification on the workstreams being undertaken by the CEO and the impact of her departure on those workstreams.
- Clarification on the process to recruit a new CEO and the timeline in that regard.
- Clarification on the steps being taking to foster positive and productive relationships between Minsters and Government Civil Servants following the recent events.
- Clarification on the advancements of the Government's current whistleblowing policy which was due for review by 31st October 2024.
- Clarification on the process to internally investigate the claims regarding the workplace culture and on whether an independent investigation would be pursued.
- Clarification on the process for informing all the members of the States Employment Board (SEB) of the CEO's resignation and whether all members were made aware prior to it being officially announced.
- Clarification on any agreement between the Chief Minister and the CEO on a communications approach for addressing the public following the CEO's resignation.

The Panel requested the Officer to draft a letter addressing the identified areas for the Chair's consideration and approval that afternoon. The Panel agreed to send the letter as soon as possible thereafter and to publish it on the States Assembly website.

MM

Corporate Services Scrutiny Panel

Record of Meeting

Meeting held by video conference

Date: 4th April 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
In attendance	Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Chief Executive Officer's Resignation</p> <p>The Panel noted that its letter to the Chief Minister, Deputy Kristina Moore, dated 29th March 2023, regarding the resignation of the Chief Executive Officer (CEO), Suzanne Wylie, was reported on by several media outlets. The Panel recalled from its letter the response deadline of 6th April 2023.</p>	
<p>2. Andium Homes' Articles of Association</p> <p>The Panel noted and discussed the electronic mail (email) received from the Law Officers' Department in response to the Panel's email request for clarification on Clause 11 in the Andium Homes' Articles of Association (Articles). The Panel was satisfied with the clarification received and noted that it was in line with the clarification previously received from the Minister for Treasury and Resources.</p> <p>The Panel noted that the Officer had informed the Minister's Private Secretary that it was satisfied with the Minister's responses to its queries on the Articles and had requested that a further briefing on the Articles be provided to the Panel once the Articles were finalised. The Panel expected to receive the briefing later that month.</p>	
<p>3. Draft Independent Taxation Legislation</p> <p>The Panel noted that it was due to receive a further briefing on the Draft Independent Taxation Legislation later that month. The Panel was satisfied with the timeline provided.</p>	
<p>4. Draft Probate (Amendment) Jersey Law 202-</p> <p>The Panel noted that P.16/2023, Draft Probate (Amendment) Jersey Law 202-, was lodged by the Chief Minister on 31st March 2023 for earliest debate by the States Assembly on 23rd May 2023. The Panel requested that Comments be drafted and shared for its consideration.</p>	MM
<p>5. Letter: Freedom of Information Law</p>	

<p>The Panel noted and discussed the letter received from the Chair of the Economic and International Affairs (EIA) Panel on 31st March 2023 regarding the Freedom of Information Law. The Panel agreed, in the first instance, that the EIA Panel should liaise directly with the Chief Minister regarding its queries and requested the Officer to notify the Officer of the EIA Panel accordingly.</p>	<p>MM</p>
<p>6. Quarterly Public Hearing with the Minister for Treasury and Resources</p> <p>The Panel noted the upcoming Quarterly Public Hearing with the Minister for Treasury and Resources on 28th April 2023. The Panel discussed the use of social media to inform areas of potential questioning through incorporating the views of the public. The Panel agreed to request views from the public on the Draft Independent Taxation Legislation, which would also help to raise awareness of the legislation which was due to be lodged in May 2023.</p> <p>The Panel noted that the Officer would liaise with the Communications Officer regarding the process and timeline for actioning the social media release. It was anticipated that the social media release would be actioned after Easter which would allow considerable time for the public to provide their views prior to the hearing.</p> <p>The Panel also discussed concerns raised regarding Commercial Services which was under the remit of the Minister for Treasury and Resources. The Panel identified the topic as a potential area for future scrutiny and agreed, in the first instance, to include a line of questioning regarding Commercial Services for its upcoming hearing.</p>	<p>MM/LO</p> <p>MM</p>
<p>7. Next Meeting</p> <p>The Panel noted its next scheduled meeting was due to take place at 10:00am on Tuesday 11th April 2023 in the Blampied Room, States Building.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 11th April 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham [<i>items 5 -11 only</i>]
In attendance	Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
1. Records of Meetings The Panel noted and approved the records of the meetings held on 23 rd , 28 th and 29 th March 2023.	
2. Quarterly Hearing with the Minister for Treasury and Resources The Panel noted and discussed the draft question plan for the upcoming public hearing with the Minister for Treasury and Resources scheduled for 28 th April 2023. The Panel agreed to further review the draft question plan and to provide any suggested changes by Thursday 20 th April 2023. The Panel agreed to include a section within the question plan in relation to the hospital financing. The Panel also discussed and approved the social media release for requesting views on the Independent Taxation legislation from members of the public to inform the question plan. The Panel noted it was scheduled for release later that day with a deadline for feedback by 20 th April 2023.	LO/MM
3. Government Plan Cycle The Panel noted and discussed the outcome of the meeting held by the Scrutiny Liaison Committee (SLC) on 4 th April 2023 regarding the proposed changes to the Government Plan cycle. The Panel was informed that the SLC intended to write to the Minister for Treasury and Resources with its concerns.	
4. Technology Transformation Programme The Chair informed the Panel that he had not yet been able to meet with the Assistant Chief Minister and that an update on the programme would be provided in due course.	
5. Correspondence: Chief Minister The Panel noted and discussed the letter received from the Chief Minister on 6 th April 2023 in response to the Panel's letter dated 29 th March 2023 regarding the resignation of the Chief Executive Officer (CEO).	

11.04.2023

<p>The Panel agreed that the letter helpfully provided a proposed timeline for the recruitment and appointment of a new CEO, but also agreed that there were sections within the letter that were unclear in providing a direct response to their questions. The Panel agreed to request further clarification in respect of the following extracts from within the response:</p> <p><i>“There have been no formal grievances raised, or investigations undertaken, relating to unacceptable behaviour by Ministers or senior civil servants since we have come into office... I am aware that from time-to-time relationships can get strained, as they do in any organisation. These are usually resolved informally, often with the support of the Chief Executive or other senior officers.”</i></p> <p><i>“Beyond the initial discussions of the advisory panel, conversations have not taken place in relation to our policy on the role of the Chief Executive Officer. I have, of course, discussed this issue with the CEO to seek her views and to understand her experience of the past 13 months in role.”</i></p> <p>The Panel sought to further understand what informal concerns had been raised by Ministers and Government Civil Servants regarding unacceptable behaviour. Moreover, sought to clarify when the first discussion between the Chief Minister and the CEO regarding the structure of the CEO role had taken place.</p> <p>The Panel requested that the Officer draft a letter for the Chair’s consideration and approval that afternoon. The Panel agreed to send the letter as soon as possible thereafter and to publish it on the States Assembly website.</p>	MM
<p>6. Correspondence: Minister for Treasury and Resources</p> <p>The Panel received an Officer update on the progress and further briefings regarding the draft Independent Taxation Legislation and the Andium Homes’ Articles of Association. The Officer confirmed that briefings would be scheduled for later that month.</p>	MM
<p>7. Council of Ministers Papers</p> <p>The Panel noted and discussed the papers from the meeting of the Council of Ministers on 28th March 2023 regarding the 2(1)e policy review and the Government Programme 2024. The Panel agreed to request a briefing on the progress to date in relation to the 2(1)e policy workstream.</p>	MM
<p>8. Work Programme</p> <p>The Panel noted and discussed the anticipated timeline of potential planned reviews for 2023.</p> <p>The Panel noted that Comments would be drafted on the Draft Probate (Amendment) Jersey Law 202- ahead of the Panel’s next scheduled meeting on 25th April 2023 for the Panel’s consideration and approval. The Panel also agreed to present its Comments ahead of the States Assembly debate on the proposition, P.16/2023, that was scheduled for 23rd May 2023.</p>	MM
<p>9. States Business</p>	

<p>The Panel reviewed recent Ministerial Decisions and Reports and considered items of business in forthcoming States' meetings falling within its remit to date. It was agreed that no further action was required.</p>	
<p>10. Any Other Business</p> <p>The Panel noted and discussed the progress regarding the development of a new population and migration policy.</p>	
<p>11. Next Meeting</p> <p>The Panel noted its next scheduled meeting was due to take place at 10:00am on Tuesday 25th April 2023 in the Blampied Room, States Building.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 25th April 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
In attendance	Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
1. Records of Meetings The Panel noted and approved the records of the meetings held on 4 th and 11 th April 2023.	MM
2. Quarterly Hearing with the Minister for Treasury and Resources The Panel noted submissions received from members of the public regarding the independent taxation legislation. The Panel agreed to use the feedback received to inform its questioning for the upcoming hearing with the Minister for Treasury and Resources on 28 th April 2023. The Panel also discussed and approved the draft question plan for the upcoming hearing. The Panel noted and discussed a letter received on 19 th April 2023 from Deputy Elaine Millar, Assistant Minister for Treasury and Resources, with regards to previous public engagement efforts on the independent taxation legislation. The Panel agreed to raise the matter further during the upcoming hearing.	AC
3. Quarterly Hearing with the Chief Minister The Panel discussed and agreed the questioning areas to include for the upcoming hearing with the Chief Minister on 19 th May 2023.	
4. P.16/2023: Draft Probate (Amendment) (Jersey) Law 202- The Panel noted and approved the draft Comments on P.16/2023. The Panel requested for the Officer to present the Comments as soon as possible ahead of the States' debate on the proposition which was scheduled for 23 rd May 2023.	MM
5. P.20/2023: Amendments to the Control of Housing and Work (Residential and Employment Status) Regulations The Panel noted and discussed P.20/2023 which was lodged by the Chief Minister on 11 th April 2023 for States' debate on 23 rd May 2023. The Panel noted the upcoming briefing on the proposition that was scheduled for the 3 rd May 2023. The Panel agreed to assess its scrutiny approach once the briefing was received.	

<p>6. Correspondence: Chief Minister</p> <p>The Panel noted and discussed the response received from the Chief Minister to its letter dated 11th April 2023 regarding the resignation of the Chief Executive Officer. The Panel agreed to consider the letter further during its next meeting.</p>	
<p>7. States Business</p> <p>The Panel reviewed recent Ministerial Decisions and Reports and considered items of business in forthcoming States' meetings falling within its remit to date. It was agreed that no further action was required.</p>	
<p>8. Any Other Business</p> <p>The Panel highlighted the potential for a follow-up review of the People and Culture Review (S.R.12/2021) undertaken by the previous Panel. The Panel considered whether co-opting a member of the Public Accounts Committee to assist with the review would be possible. In the first instance, the Panel requested the Officer to share the scrutiny report, S.R.12/2021, for its consideration.</p>	MM
<p>9. Next Meeting</p> <p>Due to the upcoming States' sittings and public holidays during May 2023, the Panel noted that it was not due to meet again until 10:00am on Tuesday 16th May 2023. The Panel thus agreed to schedule a meeting for 11th May 2023 at 10:00am.</p>	MM

Corporate Services Scrutiny Panel

Record of Meeting

Date: 26th April 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	
In attendance	Kristina Moore, Chief Minister Kevin Lemasney, Head of High Value Residency Engagement, Department for the Economy Fiona Fraser, Deputy Director of the Treasury and Exchequer Paul Bradbury, Head of Ministerial Support, Office of the Chief Executive Monique Magalhaes, Committee and Panel Officer Alexander Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Briefing: 2(1)(e) Policy Review</p> <p>The Panel welcomed Deputy Kristina Moore, Chief Minister and Officers for a briefing on policy updates and supporting legislation in relation to the 2(1)(e) Policy Review (the high value residency scheme, which granted entitled status to residents determined to offer benefit to the wider community). The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 27th April 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair
Apologies	Deputy Lyndon Farnham
In attendance	Deputy Ian Gorst, Minister for Treasury and Resources Kate Nutt, Group Director, External Relations Tom Le Feuvre, Director of Global Markets and International Markets, Office of the Chief Executive Cora O'Brien, Deputy Comptroller of Revenue, Treasury and Exchequer Jeremiah Coder, Senior Specialist Officer, Treasury and Exchequer <i>Economic and International Affairs Panel</i> Deputy Moz Scott, Chair Connétable Marcus Troy Monique Magalhaes, Committee and Panel Officer Peter Lamy, Committee and Panel Officer Janice Hales, Research and Project Officer Alexander Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Briefing: Organisation for Economic Co-operation and Development (OECD) Pillar - Two Workstream Update</p> <p>The Panel, jointly with the Economic and International Affairs Scrutiny Panel, welcomed Deputy Ian Gorst, Minister for Treasury and Resources and Officers for a briefing to update the Panels on the Organisation for Economic Co-operation and Development (OECD) Pillar - Two workstream. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 28th April 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
In attendance	<p>Item 2 Deputy Ian Gorst, Minister for Treasury and Resources Deputy Elaine Millar, Assistant Minister for Treasury and Resources Connétable Richard Vibert, Assistant Minister for Treasury and Resources Deputy Steve Ahier, Assistant Minister for Treasury and Resources Hazel Cunningham, Group Director, Finance Business Partnering and Analytics, Treasury and Exchequer Scott Cameron, Senior Specialist Officer, Treasury and Exchequer Tom Queree, Senior Specialist Officer, Treasury and Exchequer Andrew Hacquoil, Group Director - Strategic Finance, Treasury and Exchequer Richard Bell, Treasurer of the States, Treasury and Exchequer</p> <p>Monique Magalhaes, Committee & Panel Officer Alexander Cameron, Research & Project Officer</p> <p>Items 2 and 3 Leila Osman, Communications Officer Charlotte Curry, Communications Officer</p>

Agenda matter	Action
<p>1. Quarterly Public Hearing with the Minister for Treasury and Resources: pre-hearing discussion</p> <p>The Panel discussed and agreed the areas of questioning for the quarterly public hearing with the Minister for Treasury and Resources scheduled to take place that morning.</p>	
<p>2. Quarterly Public Hearing with the Minister for Treasury and Resources</p> <p>The Panel received Deputy Ian Gorst, Minister for Treasury and Resources, Deputy Elaine Millar, Assistant Minister for Treasury and Resources, Connétable Richard Vibert, Assistant Minister for Treasury and Resources, Deputy Steve Ahier, Assistant Minister for Treasury and Resources and Officers for the quarterly public hearing at 10:00am. The hearing was webcast live, recorded and transcribed.</p>	

3. Quarterly Public Hearing with the Minister for Treasury and Resources: post-hearing discussion

The Panel discussed and agreed the areas to include in a media release communicating the key areas of discussion that had taken place during the quarterly public hearing. The Panel requested the Communications Officer draft a media release for the Chair's consideration and approval.

LO

The Panel agreed to send the residual questions from the hearing as written questions in a letter to the Minister for Treasury and Resources for a response in writing.

MM

Corporate Services Scrutiny Panel

Record of Meeting

Date: 4th May 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	
In attendance	Deputy Lucy Stephenson, Assistant Chief Minister (<i>Items 1 and 2 only</i>) Neil Stocks, Senior Policy Officer, Strategic Policy, Planning and Performance (<i>Items 1 and 2 only</i>) Sue Duhamel, Director, Strategic Policy, Planning and Performance (<i>Item 2 only</i>) Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Briefing: Draft Control Housing and Work (Residential and Employment Status) (Amendment No.2) (Jersey) Regulations 202- [P:20/2023]</p> <p>The Panel received Deputy Lucy Stephenson, Assistant Chief Minister and Officers for a briefing on the Draft Control Housing and Work (Residential and Employment Status) (Amendment No.2) (Jersey) Regulations 202- [P:20/2023] (hereafter the 'draft Regulations') which was lodged by the Chief Minister on 11th April 2023 for debate in the States Assembly on 23rd May 2023.</p> <p>The Panel was informed that the Control of Housing and Work (Jersey) (Law) 2012 (CHWL) provided the controls on who was eligible to live and work in Jersey. It was further explained that the Control of Housing and Work (Residential and Employment Status) (Jersey) Regulations 2013 (hereafter the 'Regulations') provided the conditions for residential and employment status under the CHWL. The four employment and residential statuses were outlined as follows:</p> <ul style="list-style-type: none"> • Entitled – a person who had lived in Jersey for ten years. • Licensed – a person who was considered an essential employee. • Entitled for work – a person who had lived in Jersey for five consecutive years or was married to a person who was Entitled, Licensed or 'Entitled for work'. • Registered – a person not qualified under the other categories. <p>The Panel was informed that the changes proposed by the draft Regulations under the CHWL, should the draft Regulations be adopted by the States Assembly, would grant eligible unmarried partners located in Jersey the same employment rights akin to partners who were married or in a civil partnership. It was explained that the proposed changes provided unmarried partners with identical employment rights currently</p>	

available to married and civil partners. Therefore, the status of those unmarried partners would change from 'Registered' to 'Entitled for work'.

The Panel was informed that the objectives of the proposed changes were two-fold. Firstly, they would align with Immigration Rules which already allowed for an unmarried partner to accompany a migrant worker to Jersey when certain conditions were met. It was explained that following Brexit, immigration controls had taken advanced importance in controlling the movement of workers into Jersey. Secondly, the proposed changes would assist in alleviating the labour and skills shortages that Jersey was experiencing by enabling unmarried partners already living in Jersey and those wishing to migrate to Jersey to access all employment opportunities akin to married and civil partners. Thereby, Jersey would be able to benefit from its total resident population.

It was further explained that when developing the proposed changes, consideration was also given to evidence that demonstrated there was an increasing proportion of couples choosing not to marry and, therefore, the removal of employment restrictions from those that did not wish to marry should be regularised within the Regulations. The Panel was also informed that cases had been identified where unmarried partners had refrained from relocating to Jersey as a result of the Regulations which had limited a partner's access to employment opportunities. It was emphasised that this consequentially impacted the skills and labour that Jersey sought to attract.

The Panel was informed that the draft Regulations proposed determination of eligibility via a process that set out criteria to establish an 'enduring relationship.' It was noted that an enduring relationship required historical evidence of the relationship for a minimum duration of two years. It was explained that an eligible partner would then acquire 'Entitled for work' status and, therefore, the same employment rights under the current position for married and civil partners.

The Panel was also informed that the draft Regulations would consider the circumstances resultant from divorce or dissolution. It was explained that in such circumstances, the partner without the 'Entitled for Work' status in their own right would maintain their employment rights until such time they reached the required period of five years residency to obtain the status in their own right, as long as the partner remained as an ordinary resident in Jersey during that time. It was emphasised that the draft Regulations, therefore, extended the employment rights in such circumstances if the conditions were suitably met.

The Panel asked what the maximum period of absence was that allowed for a partner to maintain their eligibility under the circumstances described. It was explained, in the main, that a period of more than six weeks was recognised as an extended period of absence, however, possible exceptions to the rule were acknowledged and would be considered on a case-to-case basis should that be required.

The Panel was informed that any current exemptions available under the Regulations for certain skilled workers would continue for those individuals, should the draft Regulations be adopted by the States Assembly. It was explained that certain current exemptions existed to encourage skilled workers into Jersey where those skills were in short supply locally.

The Panel raised concerns that circumstances could arise that challenged the objectives of the draft Regulations, should relationships not meet the specific criteria required to evidence an enduring relationship. The Panel provided an example of a couple in a long-distance relationship, where the partner relocated to Jersey within six months of

commencing the relationship. The Panel further explained that in such a circumstance the partner would not be able to evidence an enduring relationship. Notwithstanding, the commitment which was demonstrated through the decision to relocate to Jersey. Therefore, the partner would be required to continue to live in Jersey for a further 18 months prior to being eligible under the draft Regulations. The Panel asked whether options would be available to assist partners in such circumstances.

The Panel was informed that the evidence to demonstrate an enduring relationship was outlined within the draft Regulations and that evidence of a relationship of a two-year duration would be required. It was noted that as Jersey was part of the Common Travel Area (CTA), where movement for Jersey residents through the CTA was not restricted, that under immigration controls an enduring relationship was required to be proven. It was further explained that under immigration controls it was the obligation of the partner to adequately prove an enduring relationship.

The Assistant Chief Minister highlighted that the proposed changes were welcomed as it would prevent marriages where the purpose for the marriage was solely for a partner to gain 'Entitled for work' status.

The Panel asked what the bureaucratic procedure would be for the partner to obtain the 'Entitled for Work status'. The Panel was informed that the partner would be required to observe the existing immigration procedures when applying for an immigration visa. It was explained that the relationship would need to be evidenced in accordance with the CHWL. It was further explained that the partner would be required to provide the evidence to Customer and Local Services (CLS) in the same way that Jersey residents who reached their five-year residency term were required in order to obtain their 'Entitled for Work' status.

The Panel asked whether the Assistant Chief Minister was a member of the Housing and Work Advisory Group (HAWAG). The Assistant Chief Minister confirmed that she was, however, had not yet attended a meeting of the HAWAG.

The Panel highlighted several family situations which had previously been brought to the HAWAG for review which had been emotionally difficult to administer. In relation to demand of such cases on the HAWAG, the Panel asked whether that had impacted the proposed changes in the draft Regulations. The Assistant Chief Minister noted that the demand that had led to the changes being proposed had come about through the Minister for Children and Education.

Deputy Farnham joined the meeting at this stage of the briefing.

The Panel was informed that the HAWAG's legal responsibility was to address concerns regarding 2(1)e applications. It was emphasised that legally the HAWAG was not permitted to handle appeals but could undertake reviews on request by the Chief Minister and provide advice on those reviews which would be reported and presented to the States Assembly.

The Panel asked how the appeals process was undertaken, if the HAWAG was not legally permitted to consider appeals under the CHWL. It was noted that appeals would be handled in accordance with the CHWL and would be dealt with by the Royal Court system. The Panel raised concern that the HAWAG was no longer handling housing related appeals, other than addressing concerns regarding 2(1)e applications. The Panel raised concern that an effective appeals process appeared unavailable, in that case, and questioned how any appeals outside of 2(1)e applications were being addressed.

It was further explained that previously the HAWAG was acting as the de facto appeals process. However, it was acknowledged that the CHWL had not permitted the HAWAG to act on appeals. It was highlighted that the HAWAG was permitted to undertake reviews that were requested through the Chief Minister and that the HAWAG could advise the Chief Minister as a result of the review process. However, it was clarified that the process undertaken by the HAWAG was a review and not an appeal. It was emphasised that the route for an appeal would only be possible via the Royal Court.

The Panel was informed that the review process would enable Ministers to review a decision that was made by Officers. However, that the process was undertaken in a manner that would maintain the independence of the Chief Minister from the original decision made.

It was further explained that the Chief Minister could request for Ministers to consider a concern that was raised without having to wait for a meeting of the HAWAG to convene. The Panel asked, in that case, whether the request would be made to all the members of the HAWAG or only to the Ministers. It was not clear as to how the process would work.

The Panel asked what the impact would be should an enduring relationship break down prior to the five-year residency term being met by the partner. It was explained that the partner would be entitled to maintain the 'Entitled for Work' status for the remainder of the duration until such time that the five-year period was met, as long as the partner remained ordinarily resident in Jersey during that time in accordance with the CHWL. It was further explained that after the five-year term was reached that the partner would be permitted to acquire the status in their own right. It was highlighted that the process was the same as the existing process for married and civil partners.

The Panel asked whether the process was automatic or, following a divorce or dissolution, whether the partner would need to make an application or follow a certain process in order to maintain the 'Entitled for Work' status. It was explained that the partner would only need to action a change in status when applying for a change in circumstances such as applying for a new job. It was noted that the process was the same as the existing process for married and civil partners.

The Panel asked how long it had taken to develop the draft Regulations and additionally what consultations, and with whom, had been undertaken to inform the proposed changes. The Panel was informed that the work was undertaken over a three-month period and had developed quickly. It was explained that no stakeholder engagement was undertaken as the changes required were primarily for regularising purposes. It was noted that the Population and Skills Ministerial Group (PSMG) were involved in the process.

It was further explained that the PSMG which was established as part of the Chief Minister's 100-days Action Plan to assist in addressing the Island's skills shortages was a coordination group rather than a decision-making body. The membership of the group was outlined to the Panel which included the Chief Minister, Minister for Home Affairs, Minister for Economic Development, Tourism, Sport and Culture, Minister for Children and Education, Minister for Housing and Communities, Minister for Social Security and Minister for External Relations.

Noting that the proposed changes within the draft Regulations only impacted employment status and not residential status, the Panel asked, should a relationship break down, what the impact would be on the partner's employment and housing status.

<p>The Panel raised concern that although the partner would be entitled to continue to work under the 'Entitled for Work' status, the Partner would lose their housing status and may be forced to leave Jersey as a result.</p> <p>The Panel was informed that the concern was apparent, however, that the residential aspect was observed under the CHWL and not under the draft Regulations. It was explained that it was possible to deliver the proposed changes in relation to employment status through the Regulations. However, it was highlighted that there was no clear route or existing mechanism to assist in decisions regarding the housing aspect other than through amending the CHWL. The Panel was informed that a decision by the Chief Minister could be made outside of the policy to assist in such circumstances on a case-by-case basis.</p> <p>The Panel was informed that consideration was being given to whether any changes regarding the housing aspect should be made within the existing or new CHWL. It was noted that the process to address that aspect within the legislation was more challenging and would take longer to achieve.</p> <p>It was emphasised, however, that the housing aspect had no bearing on the changes that were being proposed within the draft Regulations. The Panel noted that the objectives of the draft Regulations were completely isolated from the housing aspect.</p> <p>The Panel thanked the Officers for their time and the briefing ended.</p>	
<p>2. Briefing: Migration and Population Policy</p> <p>The Panel received Deputy Lucy Stephenson, Assistant Chief Minister and Officers for a briefing on the progress to date regarding the Migration and Population Policy workstream. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p>	
<p>3. Post Briefing Meeting</p> <p>The Panel discussed the briefings received that afternoon. The Panel noted that the States' debate on P.20/2023 was scheduled for 23rd May 2023. The Panel requested that Comments be drafted for its consideration and approval at its meeting on 16th May 2023.</p> <p>The Panel discussed the role and function of the Housing and Work Advisory Group (HAWAG) and agreed to write to the Chief Minister to seek further clarity in that regard.</p> <p>The Panel agreed to include an area of questioning on the progress of the Common Population Policy within its upcoming public hearing with the Chief Minister on 19th May 2023.</p> <p>The Panel noted the recent media correspondence in relation to a complaint that had been made by a senior civil servant against the Chief Minister. The Panel discussed inconsistencies that had been highlighted between the information released within the media and the correspondence it had received in letters from the Chief Minister on the matter. The Panel agreed to hold an urgent meeting in private with the Chief Minister and requested the Officer to schedule a meeting for the following morning, if possible, to discuss its concerns regarding the matter.</p>	<p>MM/AC</p> <p>MM</p> <p>MM</p> <p>MM</p>

Corporate Services Scrutiny Panel

Record of Meeting

Date: 11th May 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
In attendance	Monique Magalhaes, Committee and Panel Officer

Agenda matter	Action
1. Records of Meetings The Panel noted and approved the records of the meetings held on 25 th , 26 th , 27 th , 28 th April and 4 th May 2023.	MM
2. Quarterly Hearing with the Chief Minister – Draft Question Plan To Panel noted and discussed a draft question plan and requested minor amendments be made to it ahead of its next scheduled meeting on 16 th May 2023. The Panel agreed the questioning areas within the question plan and no further areas were requested to be included.	MM
3. P.16/2023: Draft Probate (Amendment) (Jersey) Law 202- The Panel noted that its Comments on the Draft Probate (Amendment) (Jersey) Law 202- (P.16/2023) were presented on 26 th April 2023 ahead of the scheduled States' debate on the proposition on 23 rd May 2023.	
4. P.20/2023: Amendments to the Control of Housing and Work (Residential and Employment Status) Regulations The Panel recalled and discussed the briefing it received from Deputy Lucy Stephenson, Assistant Chief Minister, on the Control of Housing and Work (Residential and Employment Status) Regulations (P.20/2023) on 4 th May 2023. The Panel noted that Comments were being drafted on the proposition for the Panel's consideration at its next scheduled meeting on 16 th May 2023. The Panel agreed that further clarification should be sought on the consideration for any further amendments to the Control of Housing and Work Law and their impact on the new population policy which was being developed. The Panel agreed to raise this during its upcoming public hearing with the Chief Minister on 19 th May 2023.	MM/AC MM
5. Correspondence: Chief Minister	

<p>The Panel recalled the response it received from the Chief Minister to its letter dated 11th April 2023 on the resignation of the Chief Executive Officer (CEO). The Panel noted that it had been unsuccessful in arranging a private meeting with the Chief Minister to discuss its concerns regarding the responses received and highlighted its concern regarding the time it was taking to arrange a meeting. Considering that the Panel had not received any alternative options for when the Chief Minister would be available to meet, the Panel agreed to request a private meeting on the morning of 16th May 2023, should an earlier opportunity to meet with the Chief Minister not arise.</p> <p>The Chair requested the Officer provide a timeline of correspondence regarding the requests for scheduling the meeting for his consideration.</p> <p>The Panel recalled from its previous meeting that a timeline of the events and correspondence in relation to the CEO's resignation would be compiled. The Panel noted it had been drafted and would be shared with it prior to the meeting with the Chief Minister.</p> <p>The Panel raised concern regarding occasions where inaccurate information was being shared by Government with Scrutiny. It agreed that Scrutiny should be receiving only factually correct information and to seek clarification in that regard at its meeting with the Chief Minister.</p>	<p>MM</p> <p>MM</p> <p>MM/AC</p>
<p>6. Any Other Business</p> <p>No areas of any other business were noted by the Panel.</p>	
<p>7. Next Meeting</p> <p>The Panel noted that its next meeting was scheduled for 10:00am on Tuesday 16th May 2023 in the Blampied Room, States Building.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 16th May 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
In attendance	Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
1. Records of Meetings	
The Panel noted and approved the record of the meeting held on 11 th May 2023.	MM
2. Quarterly Hearing with the Chief Minister – Draft Question Plan	
The Panel noted and approved the question plan for the upcoming public hearing with the Chief Minister on 19 th May 2023. However, the Panel agreed that it may include further questions, if necessary, following the meeting with the Chief Minister that was scheduled for the following morning.	MM
3. P.20/2023: Amendments to the Control of Housing and Work (Residential and Employment Status) Regulations	
The Panel discussed and approved the draft Comments on P.20/2023. The Panel agreed to present the Comments as soon as possible ahead of the States' debate on the proposition on 23 rd May 2023.	AC
4. Correspondence: Chief Minister	
The Panel noted the private meeting scheduled with the Chief Minister on Wednesday 17 th May at 9am to discuss the correspondence between the Panel and the Chief Minister to date in relation to the resignation of the Chief Executive Officer (CEO) and allegations regarding inappropriate behaviour within Government. The Panel agreed to consider any follow up actions subsequent to the meeting.	MM
The Panel noted and discussed the document drafted to demonstrate the timeline of the events and correspondence in relation to the CEO's resignation which was shared with it on 11 th May 2023. The Panel requested for copies of the timeline to be printed and shared with it on the morning of the meeting.	AC
5. Work Programme	

<p>The Panel considered its work programme for 2023. The Panel noted, should the Government's delivery timeline not be met as intended, that the Panel's work programme would likely be impacted. The Panel raised concern regarding the potential impact on its upcoming reviews of the Government Plan and the Public Services Ombudsperson legislation which were important workstreams for the Panel to review.</p> <p>The Panel noted that the Independent Taxation legislation was due to be discussed at the Council of Minister's meeting that morning. The Panel anticipated it would receive an update regarding the lodging timeline for the legislation thereafter.</p> <p>The Panel noted that the Economic and International Affairs (EIA) Scrutiny Panel was due to receive a private briefing on the Technology Accelerator Programme from the Department for the Economy on Friday 19th May 2023 and a file note covering the briefing would be shared with it, thereafter, should the Chair of the EIA Panel agree.</p> <p>The Panel noted that P.29/2023, Draft Income Tax (High Value Residents – Amendment) (Jersey) Law 202- was lodged that morning by the Minister for Treasury and Resources. The Panel recalled receiving a private briefing on the changes proposed within the proposition on 26th April 2023. The Panel agreed to include the proposition for discussion at its next meeting on 30th May 2023. The Panel noted that it was likely to present Comments prior to the States' debate on the proposition, which was scheduled for 4th July 2023, however, agreed to confirm its scrutiny approach at its next meeting.</p>	MM
<p>6. States' Business</p> <p>The Panel reviewed recent Ministerial Decisions and Reports and considered items of business in forthcoming States meetings falling within its remit to date. The Panel noted the following reports lodged since its meeting on 25th April 2023:</p> <ul style="list-style-type: none"> • R.67/2023: Comptroller and Auditor General (C&AG) - Integrated Technology Solution Follow Up • R.68/2023: Jersey Appointments Commission Annual Report 2022 • R.73/2023: States of Jersey Annual Reports and Accounts 2022 • R.78/2023: Delegation of functions – Chief Minister – Delegation of Financial Services • R.82/2023: C&AG Learning from Previous Hospital Projects – Follow Up Review <p>The Panel also noted that the States' debate on P.16/2023, Draft Probate (Amendment)(Jersey) Law 202- and P.20/2023, Draft Control of Housing and Work (Residential and Employment Status) (Amendment No.2) (Jersey) Regulations 202- for which the Panel was presenting Comments, were scheduled for 23rd May 2023. The Chair agreed to speak to the Comments during the meeting of the States Assembly.</p>	SM
<p>7. Any Other Business</p> <p>The Panel agreed to hold a Panel meeting subsequent to the meeting with the Chief Minister the following morning to follow up regarding any required actions.</p>	MM
<p>8. Next Meeting</p> <p>The Panel noted that its next meeting was scheduled for 10:00am on Tuesday 30th May 2023 in the Blampied Room, States Building.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 17th May 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
In attendance	Item 1 Deputy Kristina Moore, Chief Minister Connétable Andy Jehan, Assistant Chief Minister Suzanne Wylie, Chief Executive Officer, Cabinet Office Mark Grimley, Chief People and Transformation Officer, Cabinet Office Darren Woodside, Senior Legal Adviser, Law Officers' Department Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Meeting: Chief Minister Correspondence: Resignation of the Chief Executive Officer and Behaviour Concerns</p> <p>The Panel received Deputy Kristina Moore, Chief Minister, Connétable Andy Jehan, Assistant Chief Minister and Officers for a private meeting to discuss the correspondence received from the Chief Minister in relation to the resignation of the Chief Executive Officer (CEO) and behaviour related complaints between civil servants and Ministers. The meeting was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Absolute Exemption Article 28.</p>	
<p>2. Post Meeting Discussion</p> <p>Subsequent to the meeting with the Chief Minister that morning, the Panel agreed to include additional questions in its question plan for the upcoming quarterly public hearing with the Chief Minister on 19th May 2023. The Panel requested the Officer to amend the question plan accordingly prior to the hearing.</p> <p>The Panel agreed it would consider any further scrutiny required regarding the matter at its next meeting on 30th May 2023.</p>	MM

Corporate Services Scrutiny Panel

Record of Meeting

Date: 19th May 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	
In attendance	<p>Item 2 only</p> <p>Deputy Kristina Moore, Chief Minister Connétable Andy Jehan, Assistant Chief Minister Suzanne Wylie, Chief Executive Officer, Cabinet Office Mark Grimley, Chief People and Transformation Officer, Cabinet Office Darren Woodside, Senior Legal Adviser, Law Officers' Department Paul Wylie, Group Director of Policy, Strategic Policy, Planning and Performance Megan Mathias, Director of Delivery and Improvement, Strategic Policy, Planning and Performance</p> <p>Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer Leila Osman, Communications Officer [<i>items 2-3 only</i>]</p>

Agenda matter	Action
<p>1. Quarterly Public Hearing with the Chief Minister: pre-hearing discussion</p> <p>The Panel discussed and agreed the areas of questioning for the quarterly public hearing with the Chief Minister scheduled to take place that morning.</p>	
<p>2. Quarterly Public Hearing with the Chief Minister</p> <p>The Panel received Deputy Kristina Moore, Chief Minister, Connétable Andy Jehan, Assistant Chief Minister and Officers for the quarterly public hearing at 11:30am. The hearing was webcast live, recorded and transcribed.</p>	
<p>3. Quarterly Public Hearing with the Chief Minister: post-hearing discussion</p> <p>The Panel discussed and agreed the areas to include in a media release to communicate the key areas of discussion that had taken place during the hearing. The Panel requested the Communications Officer draft a press release for the Chair's consideration and approval.</p> <p>The Panel agreed to include the residual questions from the hearing in a letter to the Chief Minister for a response in writing.</p>	<p>LO</p> <p>MM</p>

Corporate Services Scrutiny Panel

Record of Meeting

Date: 26th May 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair
Apologies	Deputy Lyndon Farnham
In attendance	<i>Economic and International Affairs Panel</i> Deputy Moz Scott, Chair Connétable Richard Honeycombe Deputy Kirsten Morel, Minister for Economic Development, Tourism, Sport and Culture Deputy Alex Curtis, Assistant Minister for Economic Development, Tourism, Sport and Culture Louise Magris, Acting Group Director Strategy and Innovation, Strategic Policy, Planning and Performance Richard Corrigan, Director General, Department for the Economy Mariota Smutz, Head of Strategy, Digital Jersey Tony Moretta, Chief Executive Officer, Digital Jersey Amy Taylor, Chief Operating Officer, Digital Jersey Monique Magalhaes, Committee and Panel Officer Peter Lamy, Committee and Panel Officer Alexander Cameron, Research and Project Officer Janice Hales, Research and Project Officer

Agenda matter	Action
<p>1. Briefing: Technology Accelerator Programme/Impact Jersey</p> <p>The Panel, jointly with the Economic and International Affairs Panel, welcomed Deputy Kirsten Morel, Minister for Economic Development, Tourism, Sport and Culture, Deputy Alex Curtis, Assistant Minister for Economic Development, Tourism, Sport and Culture and Officers for a briefing on the progress of the Technology Accelerator Programme, a scheme designed to support the Island's future economy, make faster progress on environmental and social goals, and strengthen the technology eco-system. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 30th May 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham <i>[items 3-6 only]</i>
In attendance	Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
1. Records of Meetings The Panel noted and approved the records of the meetings held on 16 th , 17 th and 19 th May 2023.	MM
2. Correspondence: Resignation of the Chief Executive Officer, Behaviour Concerns and Complaints Process The Panel discussed further actions regarding the correspondence relating to the resignation of the CEO, behaviour concerns and complaints process. The Panel recalled the People and Culture Review undertaken by the previous Panel in 2021 and discussed the Ministerial Response to the Findings and Recommendations from that review (S.R.12/2021). The Panel agreed to consider undertaking a review to follow up on the work of the previous Panel. In the first instance, the Panel requested the Officers to draft a Briefing Paper to demonstrate the potential areas that the Panel may wish to explore prior to formally scoping the review.	AC
3. Correspondence: Chief Minister The Panel noted and discussed the response received regarding the Housing and Work Advisory Group to the Panel's letter dated 10 th May 2023. The Panel was satisfied with the response received but requested the Officers to seek clarification in relation to one of the answers provided.	MM
4. Correspondence: Minister for Treasury and Resources The Panel noted and discussed the response received to the Panel's residual questions from the quarterly hearing with the Minister for Treasury and Resources on 28 th April 2023. The Panel expressed disappointment that the Minister had not provided a satisfactory answer in relation to his position regarding the Panel's Recommendation 18 of S.R.20/2022. The Chair agreed to write to the Minister to seek clarification before considering any further actions.	SM

<p>5. P.29/2023 – Draft Income Tax (High Value Residents – Amendment) (Jersey) Law 202-</p> <p>The Panel discussed potential actions regarding the Draft Income Tax (High Value Residents – Amendment) (Jersey) Law 202-(P.29/2023), lodged by the Minister for Treasury and Resources on 16th May 2023 for States’ debate on 4th July. The Panel recalled the private briefing received on the 2(1)e policy review on 26th April 2023. The Panel agreed to present Comments in preparation for the States’ debate and requested the Officer to begin drafting these for its consideration.</p> <p>The Panel further discussed the proposition and highlighted concerns in relation to the conduct of the review including: lack of substantial evidence, limited scope, independency, stakeholder representation and failure to convincingly measure the impact on the property market.</p>	<p>MM</p>
<p>6. Next Meeting</p> <p>The Panel noted that its next meeting was scheduled for 10:00am on Tuesday 6th June 2023 in the Blampied Room, States Building.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 6th June 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair
Apologies	Deputy Lyndon Farnham
In attendance	Monique Magalhaes, Committee and Panel Officer

Agenda matter	Action
1. Records of Meetings The Panel noted and approved the records of the meetings held on 26 th and 30 th May 2023.	MM
2. P.29/2023 – Draft Income Tax (High Value Residents – Amendment) (Jersey) Law 202- The Panel noted and discussed the draft Comments on P.29/2023. The Members in attendance approved the draft Comments, however, requested the Officer to include the item on the Panel's next meeting agenda in order to receive approval from Deputy Farnham as well prior to presenting the Comments ahead of the States' debate on 4 th July 2023.	MM
3. People and Culture Review – Follow-up The Panel received an Officer update on the work to compile a briefing paper in relation to the Panel's scrutiny approach on the follow up review to the previous Panel's People and Culture Review, S.R.12/2021. The Panel noted that the briefing paper would be shared for its consideration in due course. The Panel discussed a potential timeline for its follow-up review. It agreed that no specific timeline was necessary, however, it would aim to launch the review in July with the intention to conclude its review and present a Scrutiny Report with key findings and recommendations in early 2024. The Panel noted that the proposed review timeline would allow for any developing circumstances in relation to the recruitment of the new Chief Executive Officer (CEO) and the structure of the role to be included within the workstream. The Panel requested the Officer to commence drafting a Scoping Document and Terms of Reference for its consideration at its next meeting on 20 th June 2023, if possible.	AC/MM MM
4. Correspondence: Chief Minister	

<p>The Panel recalled from its previous meeting its discussion on the response received regarding the Housing and Work Advisory Group to the Panel’s letter dated 10th May 2023 and that it had requested Officers to seek clarification in relation to certain areas of the response. The Panel noted that the Officer had requested the clarification, however, a response had not yet been received. The Panel noted that the Officer would follow up regarding the request for clarification and would share it with the Panel once received.</p> <p>The Panel also noted and discussed the response received to the Panel’s residual questions from the quarterly hearing with the Chief Minister on 19th May 2023. The Panel noted that a number of documents were due to be shared with it and agreed to follow up in that regard should they not be received within the timeline provided within the response.</p> <p>The Panel recalled that the minutes from the meetings of the Advisory Group for the recruitment of the interim and new CEO would be shared with it in confidence. However, the Panel noted that these had not yet been received as promised during the quarterly hearing with the Chief Minister or within the response from the Chief Minister to the Panel’s residual questions. The Panel noted that the Officer had followed up in that regard and was awaiting a response on when the Panel would receive these.</p> <p>The Panel also raised concern that it appeared from the response received that the lodging timeline for some of the legislation within the Chief Minister’s Legislative Programme would slip from quarter three into quarter four 2023. The Panel raised concern regarding the impact that would have on its upcoming work programme.</p> <p>The Panel recalled that it had agreed to undertake detailed scrutiny of the Public Services Ombudsman legislation. Noting the potential increased workload in quarter four and that it did not wish to delay the workstream, the Panel requested the Officer to request a meeting with the Chief Minister and relevant Officers to further understand the progress to date of the legislation and the intended timeline for its lodging. The Panel also discussed its intention to inform the Chief Minister of its intent to scrutinise the draft legislation. The Panel sought to understand how the Government’s timeline would accommodate or impact its workstream so as to avoid any unforeseen circumstances which may delay implementation of the workstream, which the Panel wished to avert, if possible.</p>	<p>MM</p> <p>MM</p>
<p>5. Correspondence: Minister for Treasury and Resources</p> <p>The Panel recalled from its discussion of its residual questions at its previous meeting that it had expressed disappointment that the Minister had not provided a satisfactory answer in relation to his position regarding the Panel’s Recommendation 18 of S.R.20/2022. The Panel noted that the Chair had written to the Minister requesting further clarification to seek a resolution, however, a response had not yet been received. The Panel requested the Officer to follow up regarding the Chair’s awaited response from the Minister.</p>	<p>MM</p>
<p>6. Independent Taxation Legislation</p> <p>The Panel noted the final documents regarding the second stage of the independent taxation legislation that were shared with it on 5th June 2023 ahead of its intended lodging on 6th June 2023 for States’ debate of 18th July 2023.</p>	

<p>The Panel discussed its scrutiny approach and agreed to request views from targeted stakeholders. The Panel noted and approved a list of proposed stakeholders to contact. The Panel discussed areas to address within the letters to stakeholders and requested the Officer to draft a template letter for the Chair's approval. The Panel agreed to present Comments ahead of the States' Debate.</p>	MM
<p>7. States' Business</p> <p>The Panel reviewed recent Ministerial Decisions and Reports and considered items of business in forthcoming States meetings falling within its remit to date. The Panel noted and discussed the following Reports:</p> <ul style="list-style-type: none"> • R.89/2023 – Income Forecasting Group report on the revised forecast of States income for spring 2023. • R.92/2023 – States of Jersey Law 2005: Delegation of Functions- Minister for Treasury and Resources – Delegated Authority • R.93/2023 – Commissioner for Standards – Revised Statement <p>The Panel requested the Officer to seek clarification from the Minister for Treasury and Resources regarding the rationale for the delegations within R.92/2023.</p> <p>The Panel noted and discussed the Draft Stamp Duties and Fees (Amendment of Law – No.6) (Jersey) Regulations 202- (P.22/2023), which was scheduled for debate at the upcoming sitting on 13th June. The Panel recalled that the draft Law, if adopted, would enable the Viscount to charge fees for its services. The Panel noted under the current law that the Viscount had no statutory power to charge for certain services.</p> <p>The Panel also noted Deputy Farnham's proposition - P.32/2023 that was scheduled for States' debate on 13th June 2023. The Panel noted that the proposition proposed the removal of the compulsory element of independent taxation under certain circumstances in relation to the final stage of the draft independent taxation legislation which was intended for States' debate in July 2023.</p>	MM
<p>8. Any Other Business</p> <p>No areas of any other business were noted.</p>	
<p>9. Next Meeting</p> <p>The Panel noted that its next meeting was scheduled for 10:00am on Tuesday 20th June 2023 in the Blampied Room, States Building.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 9th June 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	
In attendance	<i>Scrutiny Liaison Committee</i> Deputy Moz Scott Deputy Robert Ward Deputy Catherine Curtis Sue Duhamel, Director, Strategic Policy, Planning and Performance Bruce Carnegie, Policy Officer, Strategic Policy, Planning and Performance Monique Magalhaes, Committee and Panel Officer Janice Hales, Research and Project Officer

Agenda matter	Action
<p>1. Briefing: Common Population Policy Annual Report</p> <p>The Panel, jointly with the Scrutiny Liaison Committee, welcomed Officers for a technical briefing on the Common Population Policy Annual Report. The Report, by the Council of Ministers was aimed at providing the approach to ensure Jersey sustained a prosperous community. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 20th June 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	
In attendance	Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Records of Meetings</p> <p>The Panel noted and approved the records of the meetings held on 6th and 9th June 2023.</p>	MM
<p>2. P.29/2023 – Draft Income Tax (High Value Residents – Amendment) (Jersey) Law 202-</p> <p>The Panel noted and discussed the draft Comments on P.29/2023. The Panel recalled that approval was still required from Deputy Farnham as the other Members had approved the Comments at the meeting on 6th June 2023 when Deputy Farnham was not in attendance. Deputy Farnham noted his approval. The Panel agreed to present the Comments as soon as possible ahead of the States’ debate on 4th July 2023.</p>	MM
<p>3. P.41/2023 – Draft Income Tax (Amendment – Stage 2 Independent Taxation) (Jersey) Law 202-</p> <p>The Panel noted that its review on P.41/2023 requesting comments from targeted stakeholders was launched on 9th June 2023 and that letters requesting submissions were sent out on Monday 12th June 2023.</p> <p>The Panel noted the communication received from Citizens Advice Jersey on 15th June 2023 and requested the Officer to follow up. The Panel requested for a written submission to be shared with it and to extend an invitation to meet with Citizens Advice Jersey to discuss the submission further, should they wish. The Panel noted that the Fiscal Policy Panel would not be providing a submission.</p> <p>The Panel noted the deadline to receive submissions was Friday that week and agreed to follow up with the stakeholders via electronic mail to highlight the deadline.</p>	MM AC
<p>4. People and Culture Review – Follow-up</p> <p>The Panel noted the Briefing Paper, Scoping Document and Terms of Reference for the review and approved the Scoping Document and Terms of Reference.</p>	

<p>The Panel discussed the potential for co-opting Deputy Feltham to the Panel for the review, considering her experience in relation to the subject matter. The Panel agreed that Deputy Feltham would provide beneficial insight to the review process and to extend the invite to her. The Chair agreed to discuss the option further with Deputy Feltham.</p> <p>The Panel noted that Deputy Feltham had previously undertaken work in an associated role and, therefore, requested the Officer to confirm whether States Greffe protocol allowed Deputy Feltham to be co-opted to the Panel, should she wish.</p> <p>The Panel discussed the timeline for the review and agreed it would need to remain flexible considering the work that was still under development, however, within the scope of the review. The Panel also anticipated a busy work programme in quarter four 2023. Therefore, the Panel agreed it would aim to launch its review in mid-July and present a report in early 2024.</p> <p>The Panel agreed to invite the Communications Officer to its meeting on 27th June 2023 to discuss the digital and public engagement options for the review.</p>	<p>MM</p> <p>SM</p> <p>MM</p> <p>MM</p>
<p>5. Correspondence: Chief Minister</p> <p>The Panel recalled from its previous meeting its discussion on the response received regarding the Housing and Work Advisory Group to the Panel’s letter dated 10th May 2023 and that it had requested Officers to seek clarification in relation to certain areas of the response. The Panel noted and discussed the clarification received on 12th June 2023 and agreed it would wait for the secondary legislation to be lodged prior to considering its scrutiny approach.</p> <p>The Panel recalled that the minutes from the meetings of the Advisory Group for the recruitment of the interim and new Chief Executive Officer would be shared with it in confidence. However, noted that these had not yet been received. The Panel noted that the Officer had followed up in that regard and was still awaiting a response. The Panel requested the Officer to follow up again and, should the information not be forthcoming, the Chair agreed to write to the Chief Minister on the matter.</p> <p>The Panel recalled that it had requested the Officer to request a meeting with the Chief Minister and relevant Officers to further understand the progress to date for the Public Services Ombudsperson legislation and the intended timeline for its lodging. The Panel noted that a meeting had been requested, however, no confirmation had been received. The Panel requested the Officer to follow up again regarding the matter.</p> <p>The Panel discussed R.107-2023 presented by the Privileges and Procedures Committee (PPC) that morning regarding an investigation of complaint of breach of the Code of Conduct for Elected Members. The Panel noted that the Commissioner for Standards had found that neither Deputy Morel nor the Chief Minister had breached the Code of Conduct.</p> <p>The Panel also noted and discussed R.105/2023 presented by the PPC on the findings on the complaint against the Chief Minister regarding the release of blood test results to the public and the administration of the subsequent complaint.</p>	<p>MM</p> <p>SM</p> <p>MM</p>
<p>6. Correspondence: Minister for Treasury and Resources</p>	

<p>The Panel recalled that the Chair had written to the Minister requesting further clarification in relation to his position regarding the Panel's Recommendation 18 of its Government Plan 2023-26 Review - S.R.20/2022, however, noted that a response had not yet been received. The Panel noted that the Officer had also followed up regarding the Chair's awaited response. The Chair noted he had followed up with the Minister that morning and had received a response which noted a formal response would be shared with the Panel later that week.</p> <p>The Panel noted and discussed the clarification received on 14th June 2023 regarding the delegations made within the report R.92/2023 - States of Jersey Law 2005: Delegation of Functions - Minister for Treasury and Resources - Delegated Authority presented by the Minister. The Panel agreed that no further action was required.</p> <p>The Officer updated the Panel regarding the progress on the Andium Homes' Articles of Association (AOA). The Panel noted that it was the Minister's intention to publish the Ministerial Decision imminently and that no further changes to the AOA had been made subsequent to the briefing received by the Panel and its confirmation that it was satisfied with them.</p> <p>The Panel noted the petition launched proposing the Minister for Treasury and Resources to increase interest tax relief to support mortgage payers. The Panel noted that the signatures obtained had reached 287.</p>	
<p>7. R.94/2023: States of Jersey Complaints Board: Findings – Complaint by Ms. Mayer Against the Minister for Treasury and Resources</p> <p>The Panel noted and discussed R.94/2023 regarding the administration of the Co-Funded Pay Roll Scheme and agreed to include it as a question area in the upcoming quarterly hearing with the Minister for Treasury and Resources on 21st July 2023.</p>	AC
<p>8. Common Population Policy Annual Report</p> <p>The Panel discussed the Common Population Policy Annual Report that was published on 12th June 2023. The Panel noted that no further action was required.</p>	
<p>9. Work Programme</p> <p>The Panel noted and discussed its work programme for 2023. The Panel emphasised the requirement to ensure that the Appendix to the Government Plan 2024-2027 would be published at the same time as the Government Plan. The Panel discussed elements that may be included within the Government Plan 2024.</p> <p>The Panel noted that quarter four would be a particularly busy period in respect of upcoming propositions which it intended to review.</p>	
<p>10. Any Other Business</p> <p>The Chair updated the Panel on areas that would be discussed at the upcoming meeting of the Scrutiny Liaison Committee that afternoon. No areas of any other business were noted.</p>	

11. Next Meeting

The Panel noted that its next meeting was scheduled for 10:00am on Tuesday 27th June 2023 via Teams. However, agreed to hold the meeting in person in the Blampied Room, States Building.

Corporate Services Scrutiny Panel

Record of Meeting

Date: 27th June 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	
In attendance	Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
1. Records of Meetings	
The Panel noted and approved the record of the meeting held on 20 th June 2023.	MM
2. P.41/2023 – Draft Income Tax (Amendment – Stage 2 Independent Taxation) (Jersey) Law 202-	
<p>The Panel noted and discussed the submissions received in relation to its review on the Independent Tax legislation (P.41/2023).</p> <p>Regarding the Citizen’s Advice Jersey (CAJ) submission, the Panel noted the concerns raised on the potential impact of the proposed changes on the charity. It was noted that a meeting with CAJ to discuss their concerns further was considered. However, as it could not be arranged within the timeline, the Panel noted that CAJ had confirmed that its initial correspondence to the Panel should be used as its submission and be considered by the Panel to inform its Comments.</p> <p>The Panel agreed to write to the Minister for Treasury and Resources to raise awareness of the concerns raised by CAJ within their submission. Moreover, to request clarity on any actions that were being considered to address the concerns highlighted.</p>	AC
3. People and Culture Follow-up Review	
<p>The Panel discussed the process for co-opting a Member to the Panel for the People and Culture Follow-up Review. It was recalled that Deputy Feltham would be co-opted to the Panel for the review. The Panel noted that Scrutiny Protocol allowed the co-opting of Deputy Feltham, however, in light of her previous role as Chair of Unite the Union and her involvement in the previous Panel’s People and Culture Review, it would be essential that transparency was maintained in that regard throughout the review process. The Chair noted that he would follow-up with Deputy Feltham regarding the matter, prior to making the required arrangements to invite her to the next meeting of the People and Culture Follow-up Review.</p>	SM MM

<p>The Panel noted and discussed the potential digital and public engagement options for the review. The Panel agreed that a survey had the potential of duplicating work progressing through the Government's Be Heard survey. The Panel agreed that the initial focus should be on identifying gaps by analysing the available evidence. Moreover, to remain flexible in its engagement approach and depending on how the review developed to undertake further discussions regarding how best to target engagement. Therefore, the Panel agreed to include a small budget within the Scoping Document and to highlight its requirement to maintain flexibility and to revisit the engagement options during the review process as appropriate.</p>	LO
<p>4. Correspondence: Chief Minister</p> <p>The Panel recalled that the records of the meetings from the Chief Executive Officer (CEO) Advisory Group meetings were due to be provided to the Panel but had not yet been received. The Panel noted and discussed the Officer correspondence regarding the matter. The Panel noted the latest position and, therefore, anticipated to receive the records of the meetings by Wednesday that week. The Panel agreed, in the interim, to request a timeline of the meetings held and of when the records of those meetings were approved in order to understand the process. The Panel requested the Officer to follow up with the Chief Minister's Private Secretary.</p> <p>The Panel recalled that a briefing was requested in relation to the progress to date on the Jersey Public Services Ombudsperson legislation. The Panel noted that dates for the briefing were being considered and would be confirmed in due course.</p>	MM MM
<p>5. Correspondence: Minister for Treasury and Resources</p> <p>The Panel noted the recent correspondence from the Minister for Treasury and Resources in relation to the Panel's concerns regarding the Minister's position on recommendation 18 from the Panel's review of the Government Plan 2023-26 (S.R.20/2022) regarding the inclusion of speculative savings in the Government Plan. The Panel agreed that some aspects, such as speculative savings, remained unsatisfactory. The Panel agreed to write to the Minister for Treasury and Resources to request that speculative savings not be included in the Government Plan 2024-27 in accordance with the Fiscal Policy Panel's recommendation in its 2022 Annual Report regarding Value for Money. The Panel agreed, should the Minister categorically assure its request, that would satisfy the Panel's concerns.</p>	AC
<p>6. Quarterly Hearing with the Minister for Treasury and Resources</p> <p>The Panel noted and discussed potential areas for questioning to be included within the question plan for the upcoming quarterly hearing with the Minister for Treasury and Resources on 21st July 2023. Deputy Farnham notified the Panel of his apologies in advance as he was unable to attend. It was observed that the hearing would take place after the States' sitting on 18th July 2023, so the outcomes with regard to Independent Taxation - P.41/2023 would need to be reviewed before finalising the question plan and any questions included as necessary.</p> <p>Areas of focus included support for mortgage-owners and the communication of new GST introductions, which would be enforced before the meeting. The Panel noted the</p>	AC

<p>question plan would be drafted ahead of its next meeting on 11th July 2023 for its consideration and approval.</p> <p>It was noted that due to the hearing being rescheduled to 21st July from 14th July 2023 at the request of the Minister, that the deadline for delivering the question areas to the Department for Treasury and Resources was 14th July 2023.</p>	
<p>7. States Business</p> <p>The Panel noted the forthcoming States meetings and recent Ministerial Decisions and Reports. The Panel acknowledged the recent report from the Comptroller and Auditor General on the Integrated Technology Solution, which the Public Accounts Committee (PAC) had presented a report <i>Integrated Technology Solution – Follow Up</i> (R.67/2023): <i>Executive Response</i> on 16th June 2023. It was anticipated that PAC would continue to monitor the matter, which remained relevant to the Panel's remit. The Panel noted that P.44/2023 regarding the proposed amendments to the High Value Residency scheme (P.29/2023) was scheduled for debate at the next States' sitting on 4th July 2023. The Panel recalled it had presented Comments on P.29/2023.</p>	
<p>8. Any Other Business</p> <p>The Chair provided an update from the recent meeting of the Scrutiny Liaison Committee and noted that the proposition <i>Appointment of Non-Elected Members on Scrutiny Panels</i> (P.45/2023) lodged on 13th June 2023 had been withdrawn.</p>	
<p>9. Next Meeting</p> <p>The Panel noted that its next meeting was scheduled for 10:00am on Tuesday 11th July 2023 in the Blampied Room, States Building.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 11th July 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair
Apologies	Deputy Lyndon Farnham
In attendance	Deputy Lindsay Feltham [<i>item 2 only</i>] Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
1. Records of Meetings	
The Panel noted and approved the record of the meeting held on 27 th June 2023.	MM
2. People and Culture Follow-up Review	
<p>The Panel welcomed Deputy Lindsay Feltham as a co-opted Member for the People and Culture Follow-up Review. A detailed discussion was held regarding the Scoping Document and Terms of Reference for the review.</p> <p>The Panel highlighted the need to understand the terms and conditions for senior officials within the Department for Health and Community Services, and whether the policies and procedures in place allowed for the same processes to be followed as in other Government departments. The Officer affirmed that the review's scope would include looking at individual Government departments as stakeholders to identify any variations regarding cultures and processes.</p> <p>The Panel expressed interest in evaluating the effectiveness of the Freedom To Speak Up Guardian role within the Department for Health and Community Services to identify any potential conflicts with the unions' functions within the public sector. The Panel also discussed the potential review of the use of any department specific internal surveying tools, with a focus on the regularity of data collection and reporting across departments and Government.</p> <p>The Panel considered the need to remain cautious of different policies, particularly grievance and disciplinary procedures and policies. The Panel noted and agreed the budget assigned to the review, noting the need to remain flexible and to reconsider its digital and public engagement approach as the review progressed.</p> <p>The Panel approved the Scoping Document and Terms of Reference subsequent to requesting minor amendments to be made and requested the Officer to share the documents with the Scrutiny Liaison Committee for its approval that week, if possible.</p>	MM MM

<p>The Panel discussed meeting dates and agreed that review meetings should, where possible, be scheduled for Tuesday mornings at 10am. The potential challenges of initially conducting the review were considered, given the upcoming States Assembly summer recess, however it was agreed to extend the evidence gathering period to accommodate any challenges resultant from the summer holiday period.</p>	AC
<p>3. P.41/2023 – Draft Income Tax (Amendment – Stage 2 Independent Taxation) (Jersey) Law 202-</p> <p>The Panel noted the deferral of the proposition (P.41/2023) from 18th July 2023 to the States Assembly sitting on 12th September 2023 as a result of the adoption of Part B of P.32/2023, Removal of Compulsory Independent Taxation for Existing Married Couples and Civil Partnerships, during the States Assembly sitting on 4th July 2023. It was agreed to commence the drafting of the Comments once further clarification was provided from the Minister for Treasury and Resources on the approach and any potential changes to the proposition. The Panel noted and discussed the correspondence received from Citizens Advice Jersey in response to the letter received from the Assistant Minister for Treasury and Resources.</p>	
<p>4. Advisory Group Records of Meetings</p> <p>The Panel reviewed the minutes of the Advisory Group meetings received from the Chief Minister and agreed to write to the Chief Minister to seek further clarification.</p>	MM
<p>5. Correspondence: Minister for Treasury and Resources</p> <p>The Panel noted and discussed a letter from the Minister for Treasury and Resources in response to the Panel’s letter regarding recommendation 18 of the previous Government Plan review (S.R.20/2022). The Panel agreed to raise any further areas of concern during its upcoming quarterly hearing with the Minister for Treasury and Resources on 21st July 2023.</p>	MM
<p>6. Quarterly Hearing with the Minister for Treasury and Resources</p> <p>The Panel noted and discussed the draft question plan for its upcoming public quarterly hearing with the Minister for Treasury and Resources on 21st July 2023. The Panel requested further questions to be included and subsequently finalised the question plan and agreed the question areas be provided to the Department for Treasury and Exchequer that Friday.</p>	MM
<p>7. Briefing: Progress update on Public Services Ombudsperson (PSO) Legislation</p> <p>The Panel noted and agreed the date for the briefing on the progress update for the Public Services Ombudsperson (PSO) legislation, which was scheduled for 15th August 2023 at 10:00am.</p>	
<p>8. Any Other Business</p> <p>No areas of any other business were noted.</p>	

9. Next Meeting

The Panel noted that its next meeting was scheduled for 10:00am on Tuesday 25th July 2023 in the Blampied Room, States Building. However, the Panel agreed to cancel that meeting and to next meet on 1st August 2023.

Corporate Services Scrutiny Panel

Record of Meeting

Date: 21st July 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair
Apologies	Deputy Lyndon Farnham
In attendance	Item 2 Deputy Ian Gorst, Minister for Treasury and Resources Deputy Elaine Millar, Assistant Minister for Treasury and Resources Connétable Richard Vibert, Assistant Minister for Treasury and Resources Deputy Steve Ahier, Assistant Minister for Treasury and Resources Andrew Hacquoil, Group Director - Strategic Finance, Treasury and Exchequer Richard Bell, Treasurer of the States, Treasury and Exchequer Richard Summersgill, Comptroller of Revenue Thomas Holvey, Chief Economic Adviser Items 1, 2 and 3 Andrew Harris, Committee & Panel Officer Alexander Cameron, Research & Project Officer Items 2 and 3 Leila Osman, Communications Officer

Agenda matter	Action
1. Quarterly Public Hearing with the Minister for Treasury and Resources: pre-hearing discussion The Panel discussed and agreed the areas of questioning for the quarterly public hearing with the Minister for Treasury and Resources scheduled to take place that morning.	
2. Quarterly Public Hearing with the Minister for Treasury and Resources The Panel received Deputy Ian Gorst, Minister for Treasury and Resources, Deputy Elaine Millar, Assistant Minister for Treasury and Resources, Connétable Richard Vibert, Assistant Minister for Treasury and Resources, Deputy Steve Ahier, Assistant Minister for Treasury and Resources and Officers for the quarterly public hearing at 10:00am. The hearing was webcast live, recorded and transcribed.	

3. Quarterly Public Hearing with the Minister for Treasury and Resources: post-hearing discussion

The Panel discussed and agreed the areas to include in a media release communicating the key areas of discussion that had taken place during the quarterly public hearing. The Panel requested the Communications Officer draft a media release for the Chair's consideration and approval.

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The Panel agreed to send the residual questions from the hearing as written questions in a letter to the Minister for Treasury and Resources for a response in writing.

AC

Corporate Services Scrutiny Panel

Record of Meeting

Date: 31st July 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair
Apologies	Deputy Lyndon Farnham
In attendance	Sarah Goodwin, Associate Director in People and Corporate Services, Head of Organisation Development, Chief Operating Office Beth Abbott, Organisation Effectiveness, Chief Operating Office Deputy Lyndsay Feltham Monique Magalhaes, Committee and Panel Officer Alexander Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Briefing: Be Heard Survey Report Briefing</p> <p>The Panel received Sarah Goodwin, Associate Director in People and Corporate Services, and Beth Abbott, Officer in Organisation Effectiveness, for a briefing on the Be Heard Survey 2023 Results. Be Heard was an organisation-wide survey conducted by the Chief Operating Office to measure staff wellbeing and workplace culture. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 1st August 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair
Apologies	Deputy Lyndon Farnham
In attendance	Deputy Lindsay Feltham [<i>items 2 and 3 only</i>] Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer Elaine Crawford, Research and Project Officer

Agenda matter	Action
<p>1. Records of Meetings</p> <p>The Panel noted and approved the records of the meetings held on 11th and 21st July 2023.</p>	<p>MM</p>
<p>2. People and Culture Follow-up Review</p> <p>The Panel received an Officer update on the progress of the review. It was noted that the review was launched on Friday 28th July 2023 and that the letters requesting the views of key targeted stakeholders had been sent out that day for a response by 15th September 2023.</p> <p>The Panel discussed how to best engage employees of the Government of Jersey (GoJ) and agreed to write to the Chair of the States Employment Board requesting permission to deliver a call for evidence on the States' intranet (My States) as a route for employees to contact Scrutiny in relation to the review, should they wish.</p> <p>The Panel discussed and agreed letters requesting department-specific information in relation to its review. It was noted that these would be sent to Ministers and the relevant Chief Officers the following day for a response by 18th August 2023.</p> <p>The Panel also discussed and agreed to write to the Chief Minister requesting further identified outstanding information to inform its review.</p> <p>The Panel agreed to schedule its review hearings for October and November 2023, if possible and requested that these be arranged with the Chief Minister, the States Employment Board and Trade Unions, as appropriate, in due course. The Panel noted it would need to remain flexible regarding the timeline for the review hearings, considering its developing work programme and the anticipated review of the Government Plan 2024-27 which was due to commence in September 2023.</p>	<p>MM</p> <p>AC</p> <p>AC</p> <p>MM</p>

<p>The Panel requested a private meeting be arranged with GoJ Human Resources Officers to develop its understanding of the employee case management process.</p> <p>The Panel discussed any potential crossover of areas of its review with work of other Panels and Committees. The Panel agreed to remain mindful of the work being undertaken by the Public Accounts Committee and the Privileges and Procedures Committee where crossover could occur.</p> <p>The Panel noted and discussed the John Mill's paper regarding the restructure of the Chief Executive Officer role received from the Chief Minister on 20th July 2023. The Panel raised concern regarding certain aspects of the paper particularly in respect of proposals that would be contradictory to the recommendations made by the Privileges and Procedures Sub-Committee through its The Democratic Accountability and Governance Sub-Committee Report. In addition, the Panel noted that certain proposals would require the Chief Minister to roll back newly established changes made in respect of the Cabinet Office structure. However, the Panel noted that the matter remained an area of development and agreed that no immediate action was required until such time any formal decisions were agreed.</p>	MM
<p>3. Briefing: Be Heard Survey</p> <p>The Panel noted and discussed the briefing it received from Government Officers on Monday 31st July 2023 regarding the results of the Be Heard survey 2023. The Panel agreed to seek further information through following up with questions to the relevant Government Officers and the Chief Minister for a written response as appropriate.</p>	AC
<p>4. Briefing: Progress update on Public Services Ombudsperson (PSO) Legislation</p> <p>The Panel noted that the upcoming briefing with the Chief Minister on the progress update for the Public Services Ombudsperson (PSO) legislation, which was scheduled for 15th August 2023 at 10:00am would be held during its meeting scheduled for that day.</p>	
<p>5. Any Other Business</p> <p>The Panel recalled an email received from Citizens Advice Jersey regarding the response from the Assistant Minister for Treasury and Resources in relation to its concerns on P.41/2023 - Draft Income Tax (Amendment – Stage 2 Independent Taxation) (Jersey) Law 202-. Considering that P.41/2023 was deferred to the States' debate on 12th September 2023 and that Ministerial discussions were ongoing regarding Independent Taxation and any changes to the proposition, the Panel agreed that no action was required at that time. However, the Panel agreed to revisit the concerns raised once the proposition was finalised and lodged for States' debate.</p> <p>The Panel noted and discussed the main electronic petitions (e-petitions) relevant to its remit including the following:</p> <ul style="list-style-type: none"> • Reverse the decision to add GST to all Amazon orders. • Review the Revenue Jersey taxes office and its operations. <p>The Panel also noted and discussed propositions lodged by the Chief Minister including P.54/2023 - Financial Services Amendment Law and P.56/2023 - Draft Register of</p>	

<p>Names and Addresses Law. The Panel noted that the Economic and International Affairs (EIA) Panel, with responsibility for the financial services remit would be considering P.54/2023. However, it was noted, due to potential crossover with the Panel's remit, that the Panel could request to hold a joint briefing with the EIA Panel on P.56/2023. The Panel agreed that it was content for the EIA Panel to maintain sole responsibility for any scrutiny required regarding that proposition and requested the Officers to inform the Officer for the EIA Panel accordingly.</p>	<p>MM</p>
<p>The Chair noted and discussed the recent developments whereby Ministers were publishing press notices following Scrutiny's public hearings. The Panel raised concern in that regard, and it was agreed that the matter would be raised at the next meeting of the Scrutiny Liaison Committee and included for discussion with the Chief Minister in private.</p>	<p>SM</p>
<p>6. Next Meeting</p> <p>The Panel noted that its next meeting was scheduled for 10:00am on Tuesday 15th August 2023 in the Blampied Room, States Building and that the private briefing on the PSO legislation with the Chief Minister would be held during that scheduled meeting. The Panel agreed to only hold the briefing then, unless it decided prior to the time that a further meeting was also required. It was noted that the Panel's next scheduled meeting was on 5th September 2023, unless the Panel decided to meet at an earlier agreed time, should that be required.</p>	<p>MM</p>

Corporate Services Scrutiny Panel

Record of Meeting

Date: 15th August 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
In attendance	Deputy Kristina Moore, Chief Minister Francis Walker, Head of Policy, Strategic Policy, Planning and Performance Anna Thorne, Committee & Panel Officer

Agenda matter	Action
<p>1. Private briefing – Jersey Public Services Ombudsman</p> <p>The Panel met with the Chief Minister and the Head of Policy, Strategic Policy Planning and Performance to receive an update on the progress of legislation for the introduction of a Public Services Ombudsman.</p> <p>The record of this meeting was classified as exempt in accordance with articles 26 and 35 of the Freedom of Information (Jersey) Law 2011 (as amended).</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 5th September 2023

Present	Deputy Sam Mézec, Chair
Apologies	Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
In attendance	Deputy Lyndsay Feltham Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer Leila Osman, Communications Officer

Agenda matter	Action
<p>1. People and Culture Follow-up Review</p> <p>The Panel received an Officer update on the progress of the review. It was noted that the requested responses from all Ministerial departments had been received. The Panel noted that a summary document would be compiled for the evaluation of the responses.</p> <p>The Panel also noted that the requested submissions from targeted stakeholders were anticipated to be received by 15th September 2023. It was agreed that follow-up emails would be sent that week to those stakeholders who had not yet responded.</p> <p>The Panel discussed how best to proceed with public review hearings. It was agreed that separate review hearings would be held with the Chief Minister and the States Employment Board (SEB). The Panel also agreed to arrange review hearings with targeted stakeholders as required and agreed to consider these further once stakeholder submissions had been received. The Panel was inclined to hold hearings with the trade unions including Prospect, Unite and teaching unions.</p> <p>The Panel recalled that it requested the SEB to permit a call for evidence to be published on the States' intranet to inform Government of Jersey (GoJ) employees of its review. The Panel discussed the impact to date from the call for evidence, which was published by Government on 11th August 2023. The Panel noted that it appeared to be an ineffective method to inform employees as no feedback had been received as a result. The Panel discussed alternate methods for engaging GoJ employees and requested Officers to explore whether they could be better targeted through the potential use of post cards and internal electronic mail communications via departments as further options.</p> <p>The Panel noted an Officer briefing in private regarding the Human Resources and Case Management function scheduled for 11th September 2023. The Panel agreed to consider the requirement for any further briefings as the review progressed.</p> <p>The Panel agreed to hold a private meeting on 19th September 2023 with a witness who had expressed interest in providing evidence to the Panel's review. It was agreed that</p>	<p>AC</p> <p>AC</p> <p>MM</p> <p>LO</p>

the meeting would be held in private, however, would be transcribed. The Panel requested the Officer to facilitate the arrangements for the meeting to take place as agreed.

MM

Corporate Services Scrutiny Panel

Record of Meeting

Date: 11th September 2023

Present	Deputy Sam Mézec, Chair
Apologies	Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
In attendance	Lesley Darwin, Head of Case Management, Chief Operating Office Mark Grimley, Chief People and Transformation Officer, Cabinet Office Deputy Lyndsay Feltham Monique Magalhaes, Committee and Panel Officer Alexander Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Briefing: Government of Jersey - Human Resources and Case Management Function</p> <p>To inform the Panel's People and Culture Follow-up review, the Panel received Lesley Darwin, Head of Case Management, and Mark Grimley, Chief People and Transformation Officer, from the Government of Jersey for a private briefing in relation to the human resources and case management function within Government. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 19th September 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	
In attendance	Items 2 and 3 only: Deputy Lyndsay Feltham Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Records of Meetings</p> <p>The Panel noted and approved the records of the meetings held on 31st July, 1st, 15th August and 5th September 2023.</p>	AC
<p>2. People and Culture Follow-up Review</p> <p>The Panel noted the written submissions from Ministerial departments and discussed which aspects of the responses may be beneficial to explore further within the review. The Panel additionally noted written submissions from key stakeholders and the Officer informed that further submissions were anticipated to be received before the end of the month.</p> <p>The Panel recalled the briefing received on 11th September 2023 in relation to the Human Resources and Case Management function of Government of Jersey. The Panel agreed that no follow up actions were required, however, it would discuss the matters raised further as the review progressed.</p> <p>The Panel agreed the review hearing dates that were scheduled to be held with the Chief Minister and the States Employment Board on 2nd November and 17th November 2023, respectively. The Panel also agreed to schedule review hearings with the relevant trade unions for early 2024, once their submissions were received.</p> <p>The Panel noted and discussed the draft copy for the postcard and electronic mail created to improve employee engagement with the review. The Panel agreed the proposed communications strategy and requested the Communications Officer to include the trade unions when contacting Government departments in order to engage their workplace representatives.</p>	MM LO
<p>3. People and Culture Follow-up Review: Private Meeting</p>	

<p>The Panel held a private meeting with a witness in relation to the People & Culture Follow-up review. The meeting was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 26. It was recorded in order for a transcript of the meeting to be produced. However, this remained private.</p> <p>The Panel agreed to write to the witness to thank them for meeting with them to assist in informing the review.</p>	AC
<p>4. Proposed Government Plan 2024-27 Review</p> <p>The Panel noted the lodging of the Proposed Government Plan 2024-27 on 19th September 2023, the key dates and timeline for the Panel’s review. The Panel agreed not to engage an external advisor, on this occasion, for its review of the Proposed Government Plan 2024-27.</p> <p>The Panel noted and agreed the upcoming review hearing dates scheduled with the Minister for Treasury and Resources and Chief Minister on the 13th and 15th November 2023, respectively. The Chair noted his apologies for the review hearing on 13th November, however, it was agreed that Deputy Farnham and Deputy Andrews would be available to attend.</p> <p>The Panel noted that preparations had commenced for the review and that the Scrutiny Liaison Committee was due to consider and agree Scrutiny’s approach for the review that day. It was agreed thereafter that the draft Scoping Document and Terms of Reference for the review would be drafted for the Panel’s consideration.</p> <p>Upon further discussion, the Panel raised concern that it appeared that proposals to address mortgage interest rates increases were not addressed in the Proposed Government Plan 2024-27 and agreed to consider this early on in the review process.</p>	MM MM MM MM
<p>5. Quarterly Hearing with the Chief Minister</p> <p>The Panel noted and agreed the question plan for the upcoming hearing with the Chief Minister on 27th September 2023. It was noted that the areas would be shared with the department the following day.</p>	MM
<p>6. Briefing: Developing the role of the Deputy Chief Minister</p> <p>The Panel noted the upcoming Officer briefing scheduled for Thursday 21st September 2023 at 10:30am. It was also noted that the proposals were shared with the Panel on 4th September 2023 on Teams and that no further papers would be received ahead of the briefing.</p>	
<p>7. Briefing: Draft Amendments to the Statistics and Census (Jersey) Law 2018</p> <p>The Panel noted the upcoming briefing on the Draft Amendments to the Statistics and Census (Jersey) Law 2018 with the Deputy Chief Minister scheduled for Monday 25th September 2023 at 10am.</p>	
<p>8. Next Meeting</p>	

<p>The Panel noted that its next meeting was an informal meeting scheduled for 10:00am on Tuesday 26th September 2023 via Teams, however agreed for the meeting to take place in person in the Blampied Room of the States Building instead.</p>	
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Corporate Services Scrutiny Panel

Record of Meeting

Date: 21st September 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham [via Teams]
Apologies	
In attendance	David Le Marquand, Private Secretary to the Chief Minister, Cabinet Office Francis Walker, Head of Policy, Strategic Policy, Planning and Performance Monique Magalhaes, Committee and Panel Officer Alexander Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Briefing: Developing the Role of the Deputy Chief Minister</p> <p>The Panel received David Le Marquand, Policy Principal in the Office of the Chief Executive, and Francis Walker, Head of Policy in Strategic Policy, Planning and Performance, for a briefing on the work being taken to develop the role of the Deputy Chief Minister. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 25th September 2023

Present	Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	Deputy Sam Mézec, Chair
In attendance	Deputy Kirsten Morel, Deputy Chief Minister Francis Walker, Head of Policy, Strategic Policy, Planning and Performance Ian Cope, Chief Statistician and Director of Statistics and Analytics, Statistics Jersey Monique Magalhaes, Committee and Panel Officer Alexander Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Briefing: Draft Amendments - Statistics and Census (Jersey) Law 2019</p> <p>The Panel received Deputy Kirsten Morel, Deputy Chief Minister, and Officers for a private briefing on the proposed Draft Amendments to the Statistics and Census (Jersey) Law 2018. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 26th September 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	
In attendance	Items 2 only: Deputy Lyndsay Feltham Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Records of Meetings</p> <p>The Panel noted and approved the records of the meetings held on 11th, 19th, 21st September 2023.</p>	AC
<p>2. People and Culture Follow-up Review</p> <p>The Panel received an update on the progress of the review. The Panel noted that all submissions received to date were published on the States Assembly website, however, that further submissions were due to be received that week. The Panel further noted that a letter of thanks was sent to the witness who attended the private hearing on 19th September 2023 to help inform its review.</p> <p>The Panel received an update from the Communications Officer who shared the draft design for the postcards created to encourage staff engagement via the Government departments and trade union representatives. The Panel discussed potential deadlines to receive any feedback and the best methods to encourage engagement, citing potential concerns that may arise. The Panel agreed to commence the engagement process as soon as possible with an anticipated deadline for receiving feedback of 20th November 2023.</p> <p>The Panel discussed methods to promote further interest in the review and requested the Communications Officer to alert the media regarding the published submissions.</p>	LOLO
<p>3. Proposed Government Plan 2024-27 Review</p> <p>The Panel noted and discussed a briefing paper received on the review process for the Proposed Government Plan 2024-27 as agreed by the Scrutiny Liaison Committee on 19th September 2023. The Panel noted that a similar approach would be followed as undertaken for the previous review of the Government Plan 2023-26 and that in addition to the projects and revenue expenditure growth that were allocated to the Panel's remit, the overarching elements would be considered by the Panel. The Panel shared concerns</p>	

<p>over the complexity of the Proposed Government Plan 2024-27 and commenced discussing potential areas of focus for the review.</p> <p>The Panel agreed to follow up on the Panel's previous Government Plan 2023-26 review's recommendations in its review. The Panel noted the anticipated timeline and amendment deadlines, and the necessity to inform of any potential amendments that it may wish to consider for lodging as early on a possible once the review commenced.</p> <p>The Panel highlighted that mortgage interest relief measures were notably absent in the Proposed Government Plan 2024-27and, considering it was an area raised by the Panel during its previous review of the Government Plan 2023-26, the Panel agreed to request information from the Treasury Department on this area.</p> <p>The Panel noted and discussed the draft Scoping Document and Terms of Reference for the review. The Panel agreed to update the list of stakeholders in accordance with those who engaged with the review process the previous year. The Panel agreed to consider the documents further prior to providing any changes and approval. It was agreed for the Scoping Document and Terms of Reference to be shared with the Scrutiny Liaison Committee (SLC) the next day, following receipt of approval from the Chair.</p> <p>The Communications officer provided an oversight of the overarching digital and public engagement strategy for the review in line with what was agreed by the SLC. The Panel considered the use of pop-up stands in public areas, specifically supermarkets, in order to gather feedback and increase visibility of the Panel's review. The Panel also considered the creation of a summary document to hand out to the public to improve their understanding of the Government Plan. Further, the Panel agreed in principal that it was open to collaborating with other Panels for the pop-up stands and requested the Communications Officer to invite other Panels. The Panel further requested to proceed with targeted social media posts. The Panel noted that an engagement plan would be drafted to encompass what was agreed and that it would be shared with the SLC alongside the Scoping Document and Terms of Reference for approval.</p> <p>The Panel noted the technical briefing on the Proposed Government Plan 2024-27 scheduled for 28th September 2023 at 12:30pm.</p>	<p>MM</p> <p>MM</p> <p>MM</p> <p>LO</p>
<p>4. Quarterly Hearing with the Chief Minister</p> <p>The Panel noted the upcoming hearing with the Chief Minister at 9am on 27th September 2023.</p>	
<p>5. Quarterly Hearing with the Minister for Treasury and Resources</p> <p>The Panel discussed and agreed the areas of questioning to include in the question plan for the upcoming hearing with the Minister for Treasury and Resources on 13th October 2023. It was agreed that the question plan would be drafted for approval at the Panel's next meeting on 10th October 2023.</p>	<p>AC</p>
<p>6. Democracy Week Programme – Pop up stands</p> <p>The Panel noted the pop-up stands being held for Democracy Week between 25th-29th September 2023 and the Panel's attendance at the pop-up stand located at Charing Cross on Wednesday 27th September between 12-2pm.</p>	

7. Next Meeting	
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The Panel noted its next meeting scheduled for 10:00am on Tuesday 10 th October in the Blampied Room, States Building.	
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Corporate Services Scrutiny Panel

Record of Meeting

Date: 27th September 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham [<i>items 2-4 only</i>]
Apologies	
In attendance	<p>Item 3 only</p> <p>Deputy Kristina Moore, Chief Minister Connétable Andy Jehan, Assistant Chief Minister Deputy Alex Curtis, Assistant Chief Minister Deputy Lucy Stephenson, Assistant Chief Minister Andrew McLaughlin, Chief Executive Officer, Cabinet Office Mark Grimley, Chief People and Transformation Officer, Cabinet Office Paul Wylie, Group Director of Policy, Strategic Policy, Planning and Performance Megan Mathias, Director of Delivery and Improvement, Strategic Policy, Planning and Performance</p> <p>Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer Leila Osman, Communications Officer [<i>items 3-4 only</i>]</p>

Agenda matter	Action
<p>1. Proposed Government Plan 2024-27 Review</p> <p>The Panel discussed and approved the Scoping Document, Terms of Reference and Communication strategy for its Proposed Government Plan 2024-27 Review. The Panel requested the Officer to seek further approval from the Scrutiny Liaison Committee.</p>	MM
<p>2. Quarterly Public Hearing with the Chief Minister: pre-hearing discussion</p> <p>The Panel discussed and agreed the areas of questioning for the quarterly public hearing with the Chief Minister scheduled to take place that morning.</p>	
<p>3. Quarterly Public Hearing with the Chief Minister</p> <p>The Panel received Deputy Kristina Moore, Chief Minister, Connétable Andy Jehan, Assistant Chief Minister, Deputy Alex Curtis, Assistant Chief Minister, Deputy Lucy Stephenson, Assistant Chief Minister and Officers for the quarterly public hearing at 9am. The hearing was webcast live, recorded and transcribed.</p>	

4. Quarterly Public Hearing with the Chief Minister: post-hearing discussion

The Panel discussed and agreed the areas to include in a media release to communicate the key areas of discussion that had taken place during the hearing. The Panel requested the Communications Officer draft a press release for the Chair's consideration and approval.

LO

Corporate Services Scrutiny Panel

Record of Meeting

Date: 10th October 2023

Present	Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham [via Teams]
Apologies	Deputy Sam Mézec, Chair
In attendance	Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
1. Records of Meetings The Panel noted and approved the records of the meetings held on 25 th , 26 th and 27 th September 2023.	AC
2. People and Culture Follow-up Review The Panel noted and discussed a summary document on the submissions received from key stakeholders. The Panel highlighted recurring themes identified within the submissions that may require additional exploration. Further, the Panel discussed the potential of organising additional briefings and hearings with key stakeholders. The Panel agreed to consider this at its next meeting on 24 th October 2023. The Panel explored the options available in relation to an individual who had shown interest in meeting the Panel to provide evidence to inform the review. The Panel requested for the Officer to contact the individual to invite them to provide a written submission. The Officer provided a communications update and informed the Panel that the postcards that had been agreed at the previous meeting had been produced and delivered to the majority of departments. However, noted that the Communications Officer was awaiting confirmation from the health department on where it would be most suitable to distribute them. It was also noted that the email communications had been sent to the Government Communications Department as previously agreed for cascading to employees as appropriate.	MM

<p>3. Proposed Government Plan 2024-27 Review</p> <p>The Panel received an update on the progress of the review. The Panel noted and discussed a briefing paper in relation to focusing the Panel's review of the Proposed Government Plan 2024-27 and explored the areas to scrutinise within the Panel's remit and in line with the clauses of the proposition P.72/2023 to the Government Plan. The Panel considered exploration of the financing aspects of the New Healthcare Facilities. The Panel noted that the New Healthcare Facilities remit was being scrutinised by a Review Panel and therefore any focus on this would need to remain within the context of the Panel's remit and scope and terms of its review.</p> <p>The Panel noted that pop-up stands had been confirmed for the 25th and 26th October 2023 at Co-op Grand Marche and potentially a further location had yet to be confirmed. The Panel discussed the communications strategy for the launch of the review and recalled that a press notice for the launch would include all standing Panels' reviews and noted it was scheduled for release later that week.</p> <p>The Panel noted the deadline of 28th November for the lodging of any amendments to the Proposed Government Plan and agreed to inform the Officer as early on as possible should it wish to explore any potential Panel amendments. The Panel discussed the potential of producing a video to promote any amendments, should it lodge any. The Panel agreed to consider this further as necessary.</p> <p>The Panel received an update from the Officer in relation to the information requested from Treasury regarding Mortgage Interest Tax Relief (MITR). It was noted that discussions were ongoing and that a further update would be provided when received.</p>	<p>LO</p> <p>MM</p>
<p>4. Quarterly Hearing with the Minister for Treasury and Resources</p> <p>The Panel noted and agreed the question plan for the upcoming hearing with the Minister for Treasury and Resources at 10am on 13th October 2023.</p>	
<p>5. Next Meeting</p> <p>The Panel noted its next meeting scheduled for 10:00am on Tuesday 24th October 2023 in the Blampied Room, States Building.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 13th October 2023

Present	Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	Deputy Sam Mézec, Chair
In attendance	<p>Item 2</p> <p>Deputy Ian Gorst, Minister for Treasury and Resources Deputy Steve Ahier, Assistant Minister for Treasury and Resources Andrew Hacquoil, Group Director - Strategic Finance, Treasury and Exchequer Richard Summersgill, Comptroller of Revenue Graham Chidlow, Director of Finance Hub, Treasury and Exchequer Abbie Moore, Assistant Private Secretary, Office of the Chief Executive Emily Parris, Research and Admin Officer, Office of the Chief Executive</p> <p>Monique Magalhaes, Committee & Panel Officer Alexander Cameron, Research & Project Officer</p> <p>Leila Osman, Communications Officer</p>

Agenda matter	Action
<p>1. Quarterly Public Hearing with the Minister for Treasury and Resources: pre-hearing discussion</p> <p>The Panel discussed and agreed the areas of questioning for the quarterly public hearing with the Minister for Treasury and Resources scheduled to take place that morning.</p>	
<p>2. Quarterly Public Hearing with the Minister for Treasury and Resources</p> <p>The Panel received Deputy Ian Gorst, Minister for Treasury and Resources, Deputy Steve Ahier, Assistant Minister for Treasury and Resources and Officers for the quarterly public hearing at 10:00am. The hearing was webcast live, recorded and transcribed.</p>	
<p>3. Quarterly Public Hearing with the Minister for Treasury and Resources: post-hearing discussion</p> <p>The Panel discussed and agreed the areas to include in a social media post to highlight the key areas of discussion that had taken place during the quarterly public hearing. The Panel agreed that a press notice was not required on this occasion and requested that the Communications Officer only draft a social media post for release that day.</p>	LO

Corporate Services Scrutiny Panel

Record of Meeting

Date: 24th October 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham [<i>via Teams</i>]
Apologies	
In attendance	Item 2 only: Deputy Lyndsay Feltham Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
1. Records of Meetings The Panel noted and approved the records of the meetings held on 10 th and 13 th October 2023.	AC
2. People and Culture Follow-up Review The Panel considered a draft question plan for the upcoming review hearing with the Chief Minister scheduled for 2 nd November 2023. The Panel agreed the question areas to be shared with the department that week and agreed further questions to include. The Panel recalled the key stakeholder submission received from Professor Hugo Mascie-Taylor and agreed to request a private meeting to discuss the submission further. The Panel additionally noted a private meeting scheduled for Tuesday 31 st October 2023 and considered further meetings as part of its evidence gathering. The Panel agreed to discuss this further at a later date. The Officer provided a communications update for the review, informing the Panel that correspondence had been issued to departments and post cards had been distributed, however, no employee feedback had yet been received. The Panel noted that the deadline to receive submissions was 20 th November 2023. The Panel requested a document be prepared to summarise the progress made to date by the States Employment Board in actioning the recommendations from the previous Panel's People and Culture review reported on in 2021. The Panel also requested for the document to be available to them during the two review hearings.	AC AC AC

<p>3. Proposed Government Plan 2024-27 Review</p> <p>The Panel noted that letters to stakeholders were sent on 13th October 2023 with a response deadline of 3rd November 2023. The Panel further noted a response received from Statistics Jersey on 24th October 2023.</p> <p>The Panel noted written questions sent to the Chief Minister and Minister for Treasury and Resources to inform the review. The Panel emphasised the importance of ensuring that the response deadlines were met considering it had offered an extended period for the responses to be received.</p> <p>The Panel noted that a pop-up stand was scheduled to be held at the Grand Marché the following day at 1:30pm and discussed its participation. The Panel further noted the brochures created by the Digital and Public Engagement Team and was pleased with the result.</p> <p>The Panel noted and discussed the response received from Treasury to the information requested regarding Mortgage Interest Tax Relief and agreed to consider this further at the Panel's next meeting.</p> <p>The Panel explored whether it wished to develop any amendments to the proposed Government Plan 2024-27 and requested the Officer to share the recommendations from its review of the Government Plan 2023-26 for it to consider. The Panel agreed to discuss this area further at its following meeting on 31st October 2023.</p>	AC/MM
<p>4. Any other business</p> <p>The Panel noted the upcoming joint briefing with the Economic and International Affairs Panel on the Organisation for Economic Cooperation and Development (OECD) Pillars Taxation at 9:00am on Monday 30th October in the Blampied Room, States Building.</p> <p>The Officer informed the Panel that correspondence had been received from the Department for Treasury and Resources in relation to the anticipated lodging of revised proposals for the Independent Taxation legislation in November 2023. The Panel noted that a briefing on the new proposals would be confirmed in due course.</p>	MM
<p>5. Next Meeting</p> <p>The Panel noted its next meeting scheduled for 10:00am on Tuesday 31st October 2023 in the Blampied Room, States Building.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 30th October 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair
Apologies	Deputy Lyndon Farnham
In attendance	Deputy Moz Scott, Chair of the Economic and International Affairs Scrutiny Panel Deputy Ian Gorst, Minister for Treasury and Resources Deputy Steve Ahier, Assistant Minister for Treasury and Resources Tom Le Feuvre, Director of Global Markets and International Agreements, Office of the Chief Executive Cora O'Brien, Deputy Comptroller of Revenue, Treasury and Exchequer Abbie Moore, Assistant Private Secretary, Office of the Chief Executive Johannes Wuorela, International Tax Officer, Revenue Jersey Monique Magalhaes, Committee and Panel Officer Peter Lamy, Committee and Panel Officer Alexander Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Briefing: OECD Two Pillars Taxation Initiative Update</p> <p>The Panel, jointly with the Economic and International Affairs Panel, received Deputy Ian Gorst, Minister for Treasury and Resources, Steve Ahier, Assistant Minister for Treasury and Resources, and Officers for a private briefing to update on the Organisation for Economic Co-operation and Development (OECD) Two Pillars Taxation Initiative. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 31st October 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair
Apologies	Deputy Lyndon Farnham
In attendance	Deputy Lyndsay Feltham <i>[Items 2 and 3 only]</i> Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer <i>[Items 1, 3 - 6 only]</i>

Agenda matter	Action
<p>1. Records of Meetings</p> <p>The Panel noted and approved the records of the meetings held on 24th October 2023.</p>	AC
<p>2. People and Culture Follow-up Review: Private Meeting</p> <p>The Panel held a private meeting with a witness in relation to the People & Culture Follow-up review. The meeting was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 26. It was recorded in order for a transcript of the meeting to be produced. However, this remained private.</p>	
<p>3. People and Culture Follow-up Review</p> <p>The Panel noted that severe weather warnings would mean that the review hearing with the Chief Minister on 2nd November 2023 was likely to be postponed. The Panel discussed potential alternative dates and requested the Officer to explore the options available and to reschedule the hearing as appropriate.</p> <p>The Panel noted and discussed the draft question plan for the States Employment Board review hearing, scheduled for 17th November 2023. The Panel considered the question areas to include and agreed to review a final draft of the question plan closer to the hearing. The Panel noted the potential for this hearing to be rescheduled due to a knock-on effect in rescheduling the hearing with the Chief Minister scheduled for 2nd November.</p> <p>The Panel noted the recommendation tracker that was included in the States Employment Board's key stakeholder submission as part of the review. The Panel identified some notable elements and requested for the Officer to explore the document in greater detail before further consideration.</p> <p>The Panel further agreed to send a letter to the Chief Minister to request the States Employment Board minutes, as previously promised to the Panel.</p>	<p>MM</p> <p>AC</p> <p>AC</p>

<p>The Panel noted an upcoming private meeting with Professor Hugo Mascie-Taylor scheduled for 21st November 2023 at 10:00am.</p>	
<p>4. Proposed Government Plan 2024-27 Review</p> <p>The Panel received an update from the Chair on the outcome of the pop-up stand held on 25th October 2023. The feedback was considered positive in relation to raising the profile of the Panel and the Scrutiny function.</p> <p>The Panel discussed a draft question plan for the upcoming review hearing with the Minister for Treasury and Resources scheduled for 13th November 2023. The Panel considered further questioning to include. The Panel discussed the question areas to include for the review hearing with the Chief Minister scheduled for 15th November. The Panel agreed to finalise the question plans for both hearings at a meeting scheduled for 6th November 2023.</p> <p>The Panel discussed potential actions in relation to Mortgage Interest Tax Relief (MITR). The Panel agreed to continue monitoring activity in relation to the impact of mortgage interest rates on Islanders, however, no immediate actions were agreed.</p> <p>The Panel noted and discussed a document to track the responses to recommendations from the Panel's previous review of the Government Plan 2023-26. The Panel further considered potential Panel amendments to explore. No Panel amendments were noted. The Panel noted the deadline for lodging amendments was 28th November 2023.</p>	<p>MM</p>
<p>5. OECD Pillars Update</p> <p>The Panel recalled the briefing received on 30th October 2023 on the Organisation for Economic Co-operation and Development (OECD) Two Pillars workstream. The Panel discussed the available options to progress scrutiny of this workstream as it crossed the remits of both the Panel and the Economic and International Affairs (EIA) Panel. The Chair proposed reconvening on the matter at a later date, allowing time to discuss the approach with the EIA Panel and the Scrutiny Liaison Committee.</p>	<p>SM</p>
<p>6. Next Meeting</p> <p>The Panel noted that its next scheduled meeting was at 10:00am on 14th November 2023 in the Blampied Room, States Building. Due to the number of public hearings scheduled for the week commencing 13th November 2023, the Panel agreed to also meet on Monday 6th November 2023 in the Blampied Room, States Building, to finalise the question plans for the review hearings.</p>	<p>MM</p>

Corporate Services Scrutiny Panel

Record of Meeting

Date: 6th November 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	
In attendance	Deputy Lyndsay Feltham <i>[Item 1 only]</i> Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
<p>1. People and Culture Follow-up Review</p> <p>The Panel noted that the review hearing with the Chief Minister had been moved to 17th November 2023 at 1:30pm. The Panel considered the question plan for the hearing and agreed the question areas to include. Further, the Panel requested the Officer to amend the question plan for final approval at its meeting on 14th November 2023. The Panel noted that a date for the review hearing with the States Employment Board (SEB) would be shared with it once confirmed.</p>	AC
<p>2. Proposed Government Plan 2024-27 Review</p> <p>The Panel noted the upcoming review hearings with the Minister for Treasury and Resources and the Chief Minister on 13th and 15th November 2023, respectively. The Panel agreed the question areas for both question plans and requested the Officer to share both question plans with the Panel on Teams for its consideration. The Panel agreed to make any further amendments to the question plans by Thursday 9th November 2023 so that the question plans could be finalised ahead of the hearings the following week.</p>	MM

Corporate Services Scrutiny Panel

Record of Meeting

Date: 13th November 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	
In attendance	<p>Item 2 Deputy Ian Gorst, Minister for Treasury and Resources Deputy Elaine Millar, Assistant Minister for Treasury and Resources Deputy Steve Ahier, Assistant Minister for Treasury and Resources Andrew Hacquoil, Group Director - Strategic Finance, Treasury and Exchequer Richard Summersgill, Comptroller of Revenue, Treasury and Exchequer Richard Bell, Treasurer of the States, Treasury and Exchequer Nick Wallis, Head of Financial Planning, Treasury and Exchequer Scott Cameron, Senior Specialist Officer, Treasury and Exchequer</p> <p>Monique Magalhaes, Committee & Panel Officer Alexander Cameron, Research & Project Officer</p> <p>Items 2 and 3 Leila Osman, Communications Officer Gwyn Garfield-Bennett, Communications Officer</p>

Agenda matter	Action
<p>1. Proposed Government Plan 2024-2027 Review Hearing with the Minister for Treasury and Resources: pre-hearing discussion</p> <p>The Panel discussed and agreed the areas of questioning for the review hearing with the Minister for Treasury and Resources scheduled to take place that morning.</p>	
<p>2. Proposed Government Plan 2024-2027 Review Hearing with the Minister for Treasury and Resources</p> <p>The Panel received Deputy Ian Gorst, Minister for Treasury and Resources, Deputy Steve Ahier, Assistant Minister for Treasury and Resources, Deputy Elaine Millar, Assistant Minister for Treasury and Resources and Officers for the review hearing at 9am. The hearing was webcast live, recorded and transcribed.</p>	
<p>3. Proposed Government Plan 2024-2027 Review Hearing with the Minister for Treasury and Resources: post- hearing discussion</p> <p>The Panel discussed and agreed the areas to include in a public communication release to highlight the key areas of discussion that had taken place during the review hearing.</p>	LO/GG

Corporate Services Scrutiny Panel

Record of Meeting

Date: 14th November 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	
In attendance	Deputy Lyndsay Feltham <i>[Item 2]</i> Monique Magalhaes, Committee and Panel Officer Alex Cameron, Research and Project Officer

Agenda matter	Action
1. Records of Meetings The Panel noted and approved the records of the meetings held on 30 th , 31 st October and 6 th November 2023.	AC
2. People and Culture Follow-up Review The Panel reviewed the final question plans for the upcoming review hearings with the Chief Minister on Friday 17 th November 2023 and the States Employment Board on Monday 20 th November 2023. The Panel noted that the formal response to its request for information had not been received. The Panel recalled that the response was due to be received by 8 th November 2023. The Panel discussed further steps for the review and agreed to invite Government's Chief People and Transformation Officer, to meet privately with the Panel. The Panel noted its private meeting with Professor Hugo Mascie-Taylor on 21 st November 2023 at 10am.	AC AC
3. Proposed Government Plan 2024-27 Review The Panel discussed the review hearing held with the Minister for Treasury and Resources on Monday 13 th November 2023. The Panel recalled the responses received to its Value for Money questions during the hearing and agreed to write to the Minister to seek further clarification. The Panel noted the Fiscal Policy Panel's annual report for 2023, which was presented on Monday 13 th November 2023 and its relevance to the Panel's review. The Panel additionally noted and discussed a letter received from the Minister for Treasury and Resources to the Panel's written questions dated 23 rd October 2023.	AC

<p>The Panel requested for the Officer to explore the potential for developing an Amendment to the proposed Government Plan 2024-27 regarding the Value for Money Programme and its previous recommendations made in that regard within its Scrutiny Report (S.R.20/2022) to its review of the previous iteration of the Government Plan.</p> <p>The Panel noted the upcoming review hearing with the Chief Minister on Wednesday 15th November 2023 and agreed the final question plan. Additionally, the Panel noted that it had not received the formal response from the Chief Minister to its written questions sent on 23rd October 2023. The Panel recalled that the written questions were to inform its review and had been due on Friday 3rd November 2023. Due to the tight timeline for the review, the Panel raised concern that the response was very delayed. Therefore, the Chair agreed to speak privately with the Chief Minister regarding the matter.</p> <p>The Panel noted and discussed the submissions received from targeted stakeholders as part of the review. The Panel explored some of the key themes included throughout the submissions.</p> <p>The Panel noted that the Jersey Hospitality Association (JHA) had requested to meet with the Panel to explore their submission further. The Panel agreed to meet with the JHA and requested the Officer to make the necessary arrangements.</p> <p>The Panel noted and discussed the proposed draft Heads of Report. The Panel agreed its Heads of Report and requested the Officer to commence drafting of its report in line with that agreed framework.</p>	<p>MM</p> <p>SM</p> <p>AC</p> <p>MM</p>
<p>4. Any Other Business</p> <p>The Panel noted an invitation from the Economic and International Affairs Panel to attend a briefing regarding the medicinal cannabis workstream. The Panel agreed not to attend at this early stage.</p> <p>The Panel noted that no progress had been made on Scrutiny's approach for the review of the Organisation for Economic Co-operation and Development (OECD) Two Pillar workstream.</p>	
<p>5. Next Meeting</p> <p>The Panel noted that the Panel's next scheduled meeting is at 10am on Tuesday 21st November 2023 in the Blampied Room, States Building.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 15th November 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
Apologies	
In attendance	<p>Item 2 Deputy Kristina Moore, Chief Minister Connétable Andy Jehan, Assistant Chief Minister Tom Walker, Assistant Chief Executive Officer, Strategic Policy, Planning and Performance Andy Hacquoil, Group Director – Strategic Finance, Treasury and Exchequer Hazel Cunningham, Group Direct – Financial Business Partnering and Analytics, Treasury and Exchequer</p> <p>Monique Magalhaes, Committee & Panel Officer Alexander Cameron, Research & Project Officer</p> <p>Items 2 and 3 Leila Osman, Communications Officer Gwyn Garfield-Bennett, Communications Officer</p>

Agenda matter	Action
<p>1. Proposed Government Plan 2024-2027 Review Hearing with the Chief Minister: pre-hearing discussion</p> <p>The Panel discussed and agreed the areas of questioning for the review hearing with the Chief Minister scheduled to take place that morning.</p>	
<p>2. Proposed Government Plan 2024-2027 Review Hearing with the Chief Minister</p> <p>The Panel received Deputy Kristina Moore, Chief Minister, and Connétable Andy Jehan, Assistant Chief Minister, and Officers for the review hearing at 11am. The hearing was webcast live, recorded and transcribed.</p>	
<p>3. Proposed Government Plan 2024-2027 Review Hearing with the Chief Minister: post-hearing discussion</p> <p>The Panel discussed and agreed the areas to include in a public communication release to highlight the key areas of discussion that had taken place during the review hearing.</p>	LO/GG
<p>4. Any Other Business</p>	

<p>The Panel noted that the Government’s Chief People and Transformation Officer had agreed, in principle, to meet in private with the Panel and requested the Officer to arrange a suitable time.</p>	<p>AC</p>
<p>The Panel noted and agreed the wording for a proposed Panel amendment to the proposed Government Plan 2024-27 and requested the Officer to commence drafting of the accompanying report for its consideration at its next scheduled meeting on 21st November 2023.</p>	<p>AC</p>
<p>The Panel received an Officer update on the progress of the draft Independent Taxation legislation workstream and agreed the date for the proposed briefing to update the Panel scheduled for January 2024. The Panel agreed to include an area of questioning regarding the proposition, once lodged, for its first quarterly hearing with the Minister for Treasury and Resources in January 2024</p>	<p>MM</p>

Corporate Services Scrutiny Panel

Record of Meeting

Date: 17th November 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
In attendance	<p>Items 1, 2 and 3 Deputy Lyndsay Feltham</p> <p>Item 2 Deputy Kristina Moore, Chief Minister Mark Grimley, Chief People and Transformation Officer, Office of the Chief Executive, Cabinet Office Andrew McLoughlin, Interim Chief Executive Officer, Cabinet Office</p> <p>Monique Magalhaes, Committee and Panel Officer Alexander Cameron, Research and Project Officer</p> <p>Items 2 and 3 Leila Osman, Communications Officer Gwyn Garfield-Bennett, Communications Officer</p>

Agenda matter	Action
<p>1. People & Culture Follow-up Review Hearing with the Chief Minister: pre-hearing discussion</p> <p>The Panel discussed and agreed the areas of questioning for the review hearing with the Chief Minister scheduled to take place that afternoon.</p>	
<p>2. People & Culture Follow-up Review Hearing with the Chief Minister</p> <p>The Panel received Deputy Kristina Moore, Chief Minister, and Officers for the review hearing at 1:30pm. The hearing was webcast live, recorded and transcribed.</p>	
<p>3. People & Culture Follow-up Review Hearing with the Chief Minister: post-hearing discussion</p> <p>The Panel discussed and agreed the areas to include in a public communication release to highlight the key areas of discussion that had taken place during the review hearing.</p>	LO/GG
<p>4. People & Culture Follow-up Review: Private Meeting with the Chief People and Transformation Officer</p> <p>The Panel noted its private meeting with the Chief People and Transformation Officer on Friday 24th November 2023 and agreed which question areas to include to inform its People & Culture Follow-up Review.</p>	

17.11.2023

<p>5. Proposed Government Plan 2024-2027 Review: Economic and International Affairs enquiry</p> <p>The Officer shared a communication from the Economic and International Affairs Panel in relation to the Panel's approach in response to the proposed alcohol duty rises. The Panel agreed to write to the Minister for Treasury and Resources informally before further consideration.</p>	<p>MM</p>
<p>6. Proposed Government Plan 2024-2027 Review: Private Meeting with Jersey Hospitality Association</p> <p>The Panel received the Jersey Hospitality Association for a private meeting following a submission received as part of its Proposed Government Plan 2024-2027 Review. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Absolute Exemption Article 26.</p>	<p>AC</p>

Corporate Services Scrutiny Panel

Record of Meeting

Date: 20th November 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair
Apologies	Deputy Lyndon Farnham
In attendance	<p>Items 1, 2 and 3 Deputy Lyndsay Feltham</p> <p>Item 2 Deputy Kristina Moore, Chair, States Employment Board Connétable Andy Jehan, Vice Chair, States Employment Board Deputy Barbara Ward, Member, States Employment Board Deputy Elaine Millar, Member, States Employment Board Mark Grimley, Chief People and Transformation Officer, Office of the Chief Executive, Cabinet Office</p> <p>Monique Magalhaes, Committee and Panel Officer Alexander Cameron, Research and Project Officer</p> <p>Items 2 and 3 Leila Osman, Communications Officer Gwyn Garfield-Bennett, Communications Officer</p>

Agenda matter	Action
<p>1. People & Culture Follow-up Review Hearing with the States Employment Board: pre-hearing discussion</p> <p>The Panel discussed and agreed the areas of questioning for the review hearing with the States Employment Board scheduled to take place that morning.</p>	
<p>2. People & Culture Follow-up Review Hearing with the States Employment Board</p> <p>The Panel received the States Employment Board for the review hearing at 9am. The hearing was webcast live, recorded and transcribed.</p>	
<p>3. People & Culture Follow-up Review Hearing with the States Employment Board: post-hearing discussion</p> <p>The Panel discussed and agreed the areas to include in a public communication release to highlight the key areas of discussion that had taken place during the review hearing.</p>	LO/GG

Corporate Services Scrutiny Panel

Record of Meeting

Date: 21st November 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
In attendance	Items 2 and 3 Deputy Lyndsay Feltham Item 3 Professor Hugo-Mascie Taylor, Chair of the Health and Community Services Advisory Board, Health and Community Services Monique Magalhaes, Committee and Panel Officer Alexander Cameron, Research and Project Officer

Agenda matter	Action
1. Records of Meetings The Panel noted and approved the records of the meetings held on 13 th , 14 th and 15 th November 2023.	AC
2. People and Culture Follow-up Review The Panel noted the review hearings held with the Chief Minister on Friday 17 th November, and the States Employment Board on 20 th November. The Panel discussed the information received during the hearings and agreed to consider further actions at a later date. The Panel noted a letter from the Chief Minister received on 17 th November in response to the Panel's further information request sent on 31 st October. The Panel identified that it had not received the States Employment Board minutes, originally requested on 24 th August. Therefore, the Chair agreed to speak privately with the Chief People and Transformation Officer regarding the matter. The Panel noted the private meeting scheduled for 24 th November at 3pm with the Chief People and Transformation Officer.	SM
3. People & Culture Follow-up Review: Private Meeting The Panel received Professor Hugo Mascie-Taylor for a private meeting at 10am. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Absolute Exemption Article 26.	

<p>4. Proposed Government Plan 2024-27 Review</p> <p>The Panel noted and discussed a letter received from the Chief Minister on 17th November in response to the Panel's letter sent on 23rd October. The Panel expressed concern that the letter was not received in the requested timeframe due to the nature of the review.</p> <p>The Panel considered the draft report to accompany the Panel's proposed amendment and requested the Officer to finalise the report upon final review at midday the following day.</p> <p>The Panel received an update from the Officer on the drafting of the Scrutiny Report and agreed to meet on Monday 27th November to consider and approve the draft report, key findings and recommendations.</p>	AC
<p>5. Quarterly Hearing with the Chief Minister</p> <p>The Panel considered a draft question plan and agreed on the question areas to include for the upcoming quarterly hearing with the Chief Minister on Friday 1st December 2023.</p>	
<p>6. States Business</p> <p>The Panel noted several amendments due to be presented to the States Assembly on Tuesday 28th November. The Panel also noted the appointment of the Children's Commissioner.</p>	
<p>7. Any Other Business</p> <p>The Panel agreed its meeting and quarterly hearing schedule for 2024 and requested the Officers to share the schedule with the relevant departments and distribute calendar invites.</p>	AC/MM
<p>8. Next Meeting</p> <p>The Panel noted its next scheduled meeting was at 10am on Tuesday 5th December 2023 in the Blampied Room, States Building.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 24th November 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
In attendance	Deputy Lyndsay Feltham Monique Magalhaes, Committee & Panel Officer Alexander Cameron, Research & Project Officer

Agenda matter	Action
1. People & Culture Follow-up Review: Private Meeting The Panel received the Chief People and Transformation Officer for a private meeting as part of its People & Culture Follow-up Review. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Absolute Exemption Article 26.	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 27th November 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair
Apologies	Deputy Lyndon Farnham
In attendance	Monique Magalhaes, Committee and Panel Officer Alexander Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Proposed Government Plan 2024-2027 Review</p> <p>The Panel noted and considered its draft report, key findings and recommendations for its review of the Proposed Government Plan 2024-2027. The Panel agreed to approve the report body by 9am the following day so that it could be sent to the Chief Minister and Minister for Treasury and Resources the following morning for fact checking. Further, the Chair agreed to draft the foreword for the report and share with the Officer.</p> <p>The Panel noted the timeline for presentation and agreed to present its report ahead of the States Assembly debate that was scheduled for 12th December 2023.</p>	SM
<p>2. Quarterly Hearing with the Chief Minister</p> <p>The Panel noted a draft question plan for its quarterly hearing with the Chief Minister at 10am on Friday 1st December 2023. The Panel agreed to include further questioning before finalising the question plan.</p>	AC

Corporate Services Scrutiny Panel

Record of Meeting

Date: 1st December 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
In attendance	Item 2 only Deputy Kristina Moore, Chief Minister Deputy Lucy Stephenson, Assistant Chief Minister Andrew McLaughlin, Chief Executive Officer, Cabinet Office Lesley Darwin, Acting Chief People and Transformation Officer, Cabinet Office Paul Wylie, Group Director of Policy, Cabinet Office Monique Magalhaes, Committee and Panel Officer Alexander Cameron, Research and Project Officer Joseph Brannigan, Research and Project Officer Leila Osman, Communications Officer [<i>items 2-3 only</i>]

Agenda matter	Action
<p>1. Quarterly Public Hearing with the Chief Minister: pre-hearing discussion</p> <p>The Panel discussed and agreed the areas of questioning for the quarterly public hearing with the Chief Minister scheduled to take place that morning.</p>	
<p>2. Quarterly Public Hearing with the Chief Minister</p> <p>The Panel received Deputy Kristina Moore, Chief Minister, Deputy Lucy Stephenson, Assistant Chief Minister and Officers for a quarterly public hearing at 10am. The hearing was webcast live, recorded and transcribed.</p>	
<p>3. Quarterly Public Hearing with the Chief Minister: post-hearing discussion</p> <p>The Panel discussed and agreed the areas to include in a media release to communicate the key areas of discussion that had taken place during the hearing. The Panel requested the Communications Officer draft a social media post for the Chair's consideration and approval.</p>	LO

Corporate Services Scrutiny Panel

Record of Meeting

Date: 5th December 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
In attendance	Deputy Lyndsay Feltham [Item 2 only] Monique Magalhaes, Committee and Panel Officer Alexander Cameron, Research and Project Officer

Agenda matter	Action
<p>1. Records of Meetings</p> <p>The Panel noted and approved the records of the meetings held on 17th, 20th, 21st, 24th and 27th November 2023.</p>	
<p>2. People and Culture Follow-up Review</p> <p>The Panel received an update on the progress of the review and considered further information that would benefit its review. The Panel agreed to request the information in writing.</p> <p>The Panel considered any future public hearings and private meetings required to inform the review. The Panel agreed to invite the Jersey Civil Service Association (JSCA) Branch - Prospect and Unite the Union Jersey to appear jointly before them at a public review hearing and requested that it be scheduled for January or February 2024. The Panel also agreed to further consider potential review hearings with the Royal College of Midwives (RCM) and the National Education Union (NEU) in early 2024 and requested Officers to consider an appropriate way in which those hearings could be held.</p> <p>The Panel recalled its communications strategy which included email communications and postcards being cascaded through the Government Departments requesting the views of employees. The Panel raised that the approach was not effective and requested the Officers to further liaise with the Digital and Public Engagement team to determine whether there was an alternative method to better engage Government employees.</p> <p>The Panel agreed that it would next meet to discuss the review in January 2024.</p>	<p>AC</p> <p>MM/AC</p> <p>MM GGB</p>

<p>3. Proposed Government Plan 2024-27 Review</p> <p>The Panel discussed and agreed the suggested fact checking changes received from the Chief Minister, Minister for Treasury and Resources as well as targeted stakeholders in respect of its Scrutiny report. The Panel requested the Officer to make the agreed changes. The Panel also requested that a further change be made to one of its overarching recommendations. The Panel considered and agreed the executive summary and conclusion for its report. The Panel approved its final report and agreed to present it to States Members that afternoon.</p> <p>The Panel noted that the other Scrutiny Panels were due to present their Comments by midday on Thursday 7th January 2024. The Panel agreed that the press notice to announce the presentation of Scrutiny's output for the review of the Government Plan 2024-27 would be sent to the media on Friday morning that week. It was also noted that a digital summary report would be published by Friday that week.</p> <p>The Panel noted that the joint Ministerial Response template would be sent to the Chief Minister and Minister for Treasury and Resources the following day for a response by 17th January 2024.</p>	<p>MM</p> <p>MM GGB</p> <p>MM</p>
<p>4. Next Meeting</p> <p>The Panel noted that its next scheduled meeting would be held at 10am on Tuesday 19th December 2023 in the Blampied Room, States Building.</p>	

Corporate Services Scrutiny Panel

Record of Meeting

Date: 19th December 2023

Present	Deputy Sam Mézec, Chair Deputy Max Andrews, Vice Chair Deputy Lyndon Farnham
In attendance	Monique Magalhaes, Committee and Panel Officer

Agenda matter	Action
1. Records of Meetings The Panel noted and approved the records of the meetings held on 1 st and 5 th December 2023.	MM
2. People and Culture Follow-up Review The Panel noted that a public hearing with the Jersey Civil Service Association (JSCA) Branch - Prospect and Unite the Union was scheduled for 12 th January 2024. The Panel discussed the areas of questioning for the hearing and requested the Officer to draft a question plan accordingly for its consideration and approval at its next meeting on 9 th January 2024. The Panel noted a letter drafted following its previous meeting on 5 th December 2023 requesting further information from the Chief Minister to inform its review. The Chair agreed to review the draft letter and provide any changes and his approval via electronic mail.	MM/AC SM/AC
3. Proposed Government Plan 2024-27 Review The Panel noted that the Ministerial Response template in respect of its Scrutiny Report S.R.4/2023 was sent to the Chief Minister and Minister for Treasury and Resources on 6 th December 2023 with a response deadline of 17 th January 2024. For the internal review evaluation process, the Panel reflected on the review process undertaken for its review of the Proposed Government Plan 2024-27. The Panel was satisfied with how the review process was undertaken and with its outcome including its S.R.4/2023 report and Amendment (12) to the Proposition which resulted from its review. The Panel noted its disappointment, however, that its amendment was only adopted in part, due to the Council of Ministers' amendment to the Panel's amendment which removed the possibility of its adoption in its entirety. The Panel therefore agreed to follow this up once it had received the Ministerial Response to its S.R.4/2023 report in January 2024. The Panel recalled that it had not engaged an advisor for its review, as opposed to previous reviews. However, noted that it was satisfied with the approach taken for the review. The Panel agreed that it would not disregard any consideration for engaging an	MM

<p>advisor for future reviews of the Government Plan should there be a requirement. The Panel agreed that the process ran smoothly and was not negatively impacted by not engaging an advisor. Although, it was noted that it would be beneficial in instances where major economic changes were evident or exceptionally changed proposals were demonstrated within the Government Plan. The Panel agreed that for future reviews of the Government Plan it would take an informed decision of whether an advisor should be engaged.</p> <p>The Panel discussed its meeting with the Jersey Youth Parliament (JYP) and agreed that it was beneficial to engage with Jersey’s young people in that way. The Panel agreed for future Government Plan reviews to endeavour to meet with the JYP earlier on in the review process.</p> <p>The Panel also discussed the use of pop-up stands to engage members of the public. The Panel was satisfied with the use of those and the benefit they brought to the process. The Panel noted that Scrutiny Members from the other Scrutiny Panels did not take part, however, the Panel noted it wished to continue to engage the public in this manner and would endeavour to hold the pop-up stands earlier on in the review process and at multiple locations.</p> <p>The Panel discussed the review outputs of all the Scrutiny Panels and noted that, aside from the Panel’s Scrutiny Report for this review, other Panels chose to present Comments as the preferred output. The Panel agreed that it was satisfied with the review process that had been agreed by the Scrutiny Liaison Committee and that was followed by Scrutiny since the previous year. The Panel noted that the process was also more efficient as opposed to the previous utilisation of the Government Plan Review Panel. The Panel was satisfied with Scrutiny’s overall output in respect of the review.</p> <p>The Panel discussed collaboration with Ministers and noted that some departments were able to provide information in a timelier manner than others. In addition, on occasions, not receiving the responses by the requested deadlines or with significant delays impacted upon the workstream, particularly when the Panel was required to meet the specified deadlines.</p> <p>The Panel noted that feedback on the review process was requested from targeted stakeholders with a response deadline of 29th December 2023. The Panel noted that only one stakeholder had provided feedback to date, however, that it was positive. The Panel noted that it appeared challenging to receive such feedback following a review and noted that generally stakeholders would be more inclined to comment on negative aspects of any process.</p> <p>The Panel agreed that it would resume the evaluation process in January 2024 once the feedback from stakeholders and the Ministerial Response had been received.</p>	<p>MM</p> <p>MM</p>
<p>4. Independent Taxation Legislation Review</p> <p>The Panel noted and discussed the amended draft independent taxation legislation and explanatory note shared with it in confidence the previous week. The Panel noted that it was the intention of the Minister for Treasury and Resource to lodge the Proposition in early January 2024 for earliest debate commencing on 27th February 2024.</p> <p>The Panel noted the upcoming briefing on the new proposals scheduled for 15th January 2024 and agreed to resume its review of the draft legislation in January 2024. The Panel agreed to request further feedback from targeted stakeholders on the proposed changes</p>	<p>MM</p>

<p>within the new proposals once the Proposition was lodged and to resume the drafting of its Comments after the consideration of any feedback received. The Panel agreed to present its Comments ahead of the States' debate on the Proposition in February 2024.</p>	
<p>5. Health and Community Services Interim Board</p> <p>The Panel noted and discussed the response from the Interim Chief Executive Officer on 5th December 2023 in response to the Public Accounts Committee's (PAC) letter requesting information on the Health and Community Services Interim Board. The Panel noted that the request for information followed the resignation of the Assistant Chief Minister due to concerns raised. The Panel noted that the PAC continued to address the matter and had followed up with a further letter subsequent to receiving that response. The Panel agreed that no further action was required unless the PAC requested the Panel to consider any specific aspects in respect of its remit.</p>	
<p>6. Any Other Business</p> <p>The Panel noted the correspondence received from the Chief Minister regarding the recently completed work on the draft legislation – Draft Wills and Successions (Amendment No.3 – Collateral Succession of Immovable Estate) (Jersey) Law 202- which was due to be lodged imminently by the Chief Minister. The Panel noted that it had been offered a briefing on the proposals and requested that this be arranged for January 2024.</p> <p>The Panel also noted the correspondence received on 1st December 2023 to update it on the decision made (MD-CM-2023-733) by the Chief Minister on 3rd November 2023 to transfer the responsibilities of the Shadow Financial Stability Board (FSB) to the Fiscal Policy Panel. The Panel noted that the Chief Minister decided to stand down the Shadow FSB and approved the transfer of its functions to the Fiscal Policy Panel (FPP) under the responsibility of the Minister for Treasury and Resources, as a result of the stakeholder feedback received during the consultation process. It was noted that the FPP already provided the Minister for Treasury and Resources and States Members with independent advice on the economy, the sustainability of public finances and fiscal policy. Therefore, the decision would expand the role of the FPP to also encompass financial stability considerations, which would be a more efficient approach than continuing to develop a dedicated body solely to provide financial stability advice. The Panel was satisfied with the approach and agreed that no further action was required.</p>	<p>MM</p>
<p>7. Next Meeting</p> <p>The Panel noted that its next scheduled meeting would be held at 10am on Tuesday 9th January 2024 in the Blampied Room, States Building.</p>	